



3Q Recruitment



#JOB-2448551



Co. Offaly,



No of positions : 1



Paid Position



35 hours per week



40851.00-57217.00 Euro Annually



14/05/2026



11/06/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

URL :

<https://adr.to/dh52cai>



Open your camera app & point here to view this ad online



## Social Care Lead – Day Services -

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Social Care Lead – Day Services

Locations: North Tipperary / South Offaly

Hours: Permanent Part-Time (35 Hours per Week)

### The Role

3Q Recruitment is recruiting for a Social Care Lead to support Day Services across North Tipperary and South Offaly. This is a structured, leadership-focused role within a regulated environment supporting individuals with intellectual disabilities.

You will lead day-to-day operations, support staff, and ensure high standards of care, safety, and service delivery in line with HIQA requirements and best practice.

### Key Responsibilities

- Provide day-to-day leadership, supervision, and support to Social Care staff
- Ensure delivery of person-centred, rights-based supports
- Support individuals with daily activities, life skills, and community participation
- Lead individual planning, reviews, and goal setting
- Maintain a safe, hygienic, and compliant service environment
- Ensure all practices meet HIQA standards and organisational policies
- Support management of behaviours of concern using structured approaches
- Promote teamwork, accountability, and a positive working environment
- Maintain accurate records and documentation

### Requirements

Level 7 or higher in a CORU-recognised Social Care qualification

Full clean driving licence (manual)

Experience working with individuals with intellectual disabilities

Strong understanding of person-centred care and community inclusion

Good communication and organisational skills

High standard of English (written and spoken)

Garda Vetting is mandatory for relevant roles.

International Police Clearance is required where a candidate has lived or worked outside Ireland for 6 months or more since the age of 16

Desirable;

Experience supporting behaviours of concern

Knowledge of HIQA standards and regulations

Previous leadership or supervisory experience

Salary & Benefits:

€40,851 – €57,217 (pro-rata, based on experience)

Permanent, part-time contract (35 hours per week)

Structured daytime service (no late nights)

Pension scheme

Generous annual leave

Paid maternity leave and sick pay scheme

Bike to Work Scheme

Tax Saver Travel Scheme

Clear pathway to career progression

- **Sector:** human health and social work activities

### **Career Level**

- Experienced [Non-Managerial]