



3Q Recruitment



#JOB-2447912



Co. Cork,



No of positions : 1



Paid Position



20 hours per week



16.76-19.47 Euro Hourly



12/05/2026



09/06/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

URL :

<https://apply.jobadder.com/eu3/1578/684370/n2v6gw4oc>



Open your camera app & point here to view this ad online



## Healthcare Assistant (HCA) – Care Support Services | Cork

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Healthcare Assistant Jobs Cork | HCA Jobs | Flexible Community Support Role

Location: Cork

Salary: €16.76 – €19.47 per hour DOE

Hours: 20 Hours per week

Contract: Temporary

Flexible Healthcare Support Work in a Community-Based Setting

3Q Recruitment is hiring Healthcare Assistants (HCAs) to support adults with physical, sensory and neurological disabilities across supported accommodation services in West Cork.

This Healthcare Assistant role offers flexible work within a supportive and community-focused environment where person-centred care, independence and wellbeing are genuinely valued.

Whether you are looking for flexible hours, additional healthcare experience or an opportunity to work within disability services, this role offers meaningful support work within a people-focused service.

This role offers:

Flexible part-time hours

Premium payments on unsocial hours

Ongoing training and development

Strong team support

Opportunity to build experience within disability and community services

If you are searching for:

Healthcare Assistant Jobs Cork

HCA Jobs West Cork

Disability Support Worker Jobs

Care Support Worker Jobs Ireland

Healthcare Support Jobs Cork

Community Care Jobs Ireland

Healthcare Attendant Jobs

Flexible HCA Jobs Ireland

this opportunity offers flexible work within a supportive healthcare and social care environment.

#### What You'll Do

Support daily living and personal care routines

Encourage independence and community participation

Build positive and respectful relationships

Support individuals in line with personal support plans

Promote dignity, inclusion and wellbeing

Drive service users to appointments and activities

Work within a supportive multidisciplinary team

#### What You'll Need

QQI Level 5 Healthcare Support (or equivalent)

OR QQI Level 6 Social Care / Nursing qualification

Experience supporting people with disabilities

Full Manual Driving Licence and willingness to drive for work

Good communication and interpersonal skills

Good standard of verbal and written English

Eligibility to work in Ireland

Positive and person-centred approach to care

Candidates with experience but without qualifications may still be considered if willing to complete

QQI Level 5 Healthcare Support within two years.

#### Subject to:

Garda Vetting is mandatory for relevant roles

International Police Clearance is required where a candidate has lived or worked outside Ireland for

6 months or more since the age of 16

#### What You'll Get

Competitive hourly rates (€16.76 – €19.47 DOE)

Flexible working hours

Premium payments on unsocial hours

Ongoing training through Cheshire Academy

Company Pension Scheme

Sick Pay Benefit

Bike to Work Scheme

Employee Assistance Programme

Employee Referral Scheme

Free onsite parking

QQI Training Programme

Employee discounts and welcome packs

At 3Q Recruitment, We Put People First by supporting healthcare and social care professionals with quality opportunities, supportive recruitment and long-term career.

- **Sector:** human health and social work activities

#### **Career Level**

- Experienced [Non-Managerial]