



3Q Recruitment



#JOB-2447905



Co. Dublin,



No of positions : 1



Paid Position



39 hours per week



37281.40 Euro Annually



12/05/2026



09/06/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://apply.jobadder.com/eu3/1578/684428/n2v6gw4oc>



Open your camera app & point here to view this ad online



Healthcare Assistant (HCA) / Non-Profit Residential Support Services | Dublin 8

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Healthcare Assistant Jobs Dublin | Support Worker | Permanent Full-Time Role

Location: Bride Road, Dublin 8

Contract: Permanent

Hours: 39 Hours per week | Day & Night Shift Rotation

Salary: €37,281.40 (includes Unsocial Hours Allowance, alternate Saturdays/Sundays and night allowance)

Stable Hours. Supportive Team. Meaningful Work.

3Q Recruitment is hiring a Healthcare Assistant (HCA) to support residents within a long-established non-profit residential support service in Dublin 8.

This Healthcare Assistant role offers the opportunity to work within a supportive and structured residential environment where dignity, respect and person-centred support are central to daily life.

You will support vulnerable adults within a respected non-profit service while working as part of a caring and team-focused environment.

This role offers:

Permanent full-time employment

Weekly pay

Premium payments for weekends and unsocial hours

Strong pension contribution scheme

Ongoing training and development

Supportive and structured working environment

If you are searching for:

Healthcare Assistant Jobs Dublin

Care Assistant Jobs Ireland

Non-Profit Healthcare Jobs

Residential Support Worker Jobs

Support Worker Jobs Dublin

Homeless Services Jobs Ireland

Healthcare Support Jobs Dublin

Social Care Support Jobs

this opportunity offers meaningful work and long-term stability within a people-focused service.

What You'll Do

Support residents within a safe and respectful residential environment

Assist with daily routines and support needs

Promote dignity, empathy and person-centred support

Support residents during admissions and room changes

Maintain high standards across communal living areas

Complete scheduled safety checks and record keeping

Support residents with information and practical guidance

Work closely within a supportive multidisciplinary team

What You'll Need

Experience supporting vulnerable adults within care, healthcare or community settings

Strong communication and interpersonal skills

Ability to maintain professional boundaries

Good written and computer skills

Flexibility to work day, night, weekend and public holiday shifts

Ability to work independently and as part of a team

Desirable:

QQI Level 5 Healthcare Support or Social Care qualification

First Aid, Fire Safety or HACCP training

Knowledge of addiction support and recovery approaches

Experience with incident reporting and client record systems

Subject to:

Garda Vetting is mandatory for relevant roles

International Police Clearance is required where a candidate has lived or worked outside Ireland for 6 months or more since the age of 16

What You'll Get

Permanent contract with long-term stability

Weekly pay

Weekend and unsocial hours premiums

Defined Contribution Pension Scheme

Employee Assistance Programme

Health Insurance discount scheme

Generous sick pay scheme

Ongoing training and development opportunities

Annual leave with service increases

Supportive team environment

At 3Q

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]