



Sodexo Ireland



#JOB-2447550



Kinsale, Co. Cork,



No of positions : 1



Paid Position



39 hours per week



70000.00 Euro Annually



08/05/2026



22/05/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.sodexojobs.co.uk/jobs/sustainability-lead-in-kinsale-cork.14397>



Open your camera app & point here to view this ad online



Sustainability Lead

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Lilly, Kinsale (with travel to other Ireland sites as required)

About the Role

We are looking for a passionate and proactive Sustainability Manager to lead the on-site delivery of sustainability initiatives across Lilly Ireland sites. This role will work closely with Lilly stakeholders and Sodexo operational teams to turn strategic sustainability commitments into practical, measurable programmes that create real impact.

The successful candidate will drive sustainability projects across energy efficiency, decarbonisation, waste reduction, biodiversity, colleague engagement, and green transport initiatives while supporting governance, reporting, and continuous improvement.

This is an exciting opportunity to shape flagship sustainability programmes within a highly regulated and innovative environment.

Key Responsibilities:

Develop and deliver a sustainability roadmap aligned with Lilly's sustainability strategy and site priorities.

Lead initiatives focused on energy efficiency, carbon reduction, and support for decarbonisation plans.

Support ISO 50001 energy management activities and participate in cross-site energy committees.

Drive waste reduction, recycling, and circular economy initiatives, including single-use plastic reduction programmes.

Promote sustainability culture through awareness campaigns, engagement activities, and volunteering initiatives.

Lead biodiversity and nature-positive projects aligned with the All-Ireland Pollinator Plan and local community partnerships.

Develop and support greener transport initiatives, including active travel and lower-carbon commuting options.

Establish effective sustainability data tracking, KPI reporting, and governance processes.

Identify innovative opportunities and continuous improvement initiatives across the Ireland portfolio.

Essential Skills & Experience:

Experience delivering sustainability or environmental programmes within corporate, industrial, or regulated environments.

Strong project and programme management capability.

Experience managing sustainability initiatives across areas such as energy, waste, biodiversity, engagement, or sustainable travel.

Excellent stakeholder management and communication skills.

Strong analytical and reporting skills with experience tracking sustainability KPIs.

Ability to influence behavioural change and engage frontline teams and leadership.

Practical, solutions-focused mindset with strong organisational skills.

Willingness to travel to other Ireland sites when required.

Desirable

Qualification in Sustainability, Environmental Science, Engineering, Facilities Management, or related discipline.

Knowledge of ISO 50001 and environmental management systems.

Experience within pharmaceutical, manufacturing, or highly regulated environments.

Understanding of carbon reduction and decarbonisation strategies

Sodexo reserves the right to close this advert early if we are in receipt of a high number of applications

- **Sector:** water supply; sewerage, waste management and remediation activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork