



Glanua



#JOB-2444416



Loughrea, Galway,



No of positions : 1



Paid Position



39 hours per week



Negotiable



13/05/2026



10/06/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera app & point here to view this ad online



Construction - Health and Safety Graduate

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

This is a 2-year Graduate Program, where each rotation lasts for 6 months, during which time you will gain experience in our Pre-contract, Design, Build and Asset Management departments and have the unique opportunity to experience a rotation in one of our UK sites. You will become familiar with both our Municipal and Industrial sectors and gain experience in our Headquarters office in Loughrea as well as on our sites across Ireland. The main duties and responsibilities of the HSQE Graduate are outlined as follows:

Work as part of a team in the safe delivery of our projects, embracing the ethos of a “one team” culture.

Ensure Health, Safety, Environmental & Sustainability standards, policies, and procedures are always adhered to on-site.

Instill a positive Health and Safety culture within the team in their thinking and actions.

Ensure compliance with current Environmental, Health and Safety legislation and maintain awareness of legislative changes and industry standards.

Provide onsite HSQE presence during construction and operations to ensure HSQE controls, mitigation measures are implemented, maintained and performance monitored

Help senior advisors to develop Site Construction Stage plans, traffic management, waste management, etc. with the project team and monitor their implementation.

Ensure all internal and external EHS reporting requirements are complied with.

Monitor and report on the collection, recording, analysis, implementation of actions taken and feedback provided to the hazards identified during the weekly inspection/audits through our online management system

Assist/shadow conducting accident/incident investigations in a timely manner with the support of the project team, making recommendations to management in respect of these.

Obtaining and reviewing safety documentation from Clients, Suppliers and Subcontractors;

Ensuring that subcontractors are made aware of the Company's Plan and the requirement for project specific safety statements before appointment

Reviewing, revising and updating the Plan in the light of subcontractors' information, the progress of work, the receipt of new design information and the occurrence of incidents or accidents.

Implementing the Plan and monitoring the compliance of Company personnel and subcontractors against the Plan

Brings any safety, health or welfare issues to the attention of the Contract Manager, Site Agent/foreman for action prior to leaving site.

Advises site management of the suitability and adequacy of safety and health provisions, safe working methods, safety of equipment and the validity of test certificates.

The Safety Officer will be responsible for the maintenance of all site safety documentation in conjunction with the site team.

Plans and holds safety inductions and briefings of Company and subcontractors' personnel as detailed in the Safety and Health Plan for each project.

Carrying out Site Inspections and generating reports;

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative