



3Q Recruitment



#JOB-2444327



3Q RECRUITMENT, Spencer House, Spencer Row, Dublin 1, D01 R9T8



No of positions : 2



Paid Position



35 hours per week



32000.00-38000.00 Euro Annually



23/04/2026



21/05/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

URL :

<https://adr.to/tpwz6ai>



Open your camera app & point here to view this ad online



## Healthcare Assistant (HCA) Intellectual Disability Services | South Dublin

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Healthcare Assistant (HCA) Intellectual Disability Services | South Dublin

Salary: €32,000 – €38,000 (DOE)

Hours: 12-hour shifts | 35 hours per week

Contract: Fixed-term with potential to become permanent

Stability, Structure and Support

This role offers:

A clear path to permanency

12-hour shifts (fewer working days)

On-site parking

Access to training and certification refreshers

You'll support individuals with intellectual disabilities, helping them live with independence, dignity and routine.

What You'll Do

Support daily living, personal care and routines

Encourage independence and participation

Drive individuals to appointments and activities

Follow care plans and behavioural supports

Work within a consistent, supportive team

What You'll Need

QQI Level 5 (or equivalent)

Experience in disability or care settings

Full driver's licence (essential)

Ability to work 12-hour shifts

Manual Handling & First Aid (in date or willing to update)

What You'll Get

Strong opportunity for a permanent role

On-site parking

Predictable roster and structured working week

Ongoing training, CPD and support

- **Sector:** human health and social work activities

**Career Level**

- Experienced [Non-Managerial]