



3Q Recruitment



#JOB-2444324



Spencer House, Spencer Row, Dublin 1, D01

R9T8



No of positions : 2



Paid Position



35 hours per week



32000.00-38000.00 Euro Annually



23/04/2026



21/05/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://adr.to/pxwz6ai>



Open your camera app & point here to view this ad online



Healthcare Assistant (HCA) Intellectual Disability Services | Dublin

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Healthcare Assistant (HCA) Intellectual Disability Services | Dublin

Salary: €32,000 – €38,000 (DOE)

Hours: 12-hour shifts | 35 hours per week

Locations: Services across Dublin

Contract: Fixed-term with potential to become permanent

Consistency, Structure and Opportunity

This role offers:

Access to multiple service locations across Dublin

12-hour shifts (fewer working days)

A clear route to permanency

Ongoing training and support

You'll support individuals with intellectual disabilities, helping them live with independence, dignity and routine.

What You'll Do

Support daily living, personal care and routines

Encourage independence and participation

Assist with community engagement and activities

Follow care plans and behavioural supports

Work within a structured, supportive team

What You'll Need

QQI Level 5 (or equivalent)

Experience in disability or care settings

Ability to work 12-hour shifts

Manual Handling & First Aid (in date or willing to update)

What You'll Get

Strong opportunity for a permanent role

Flexibility across Dublin locations

Predictable roster and structured working week

Ongoing training, CPD and supervision

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]