



NINE DOTS RECRUITMENT LIMITED



#JOB-2444161



33 Dawson Street, Dublin 2, D02 V974



No of positions : 1



Paid Position



40 hours per week



42000.00 Euro Annually



22/04/2026



20/05/2026

### How to apply

#### Application Method :

Not available



Open your camera app & point here to view this ad online



## Recruitment Consultant

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

nineDots is growing and we're looking for someone to join us.

We've been around since 2017, with offices in both Dublin and Bahrain, and things have been ramping up. This is where we need you!

What's the day to day like?

You'll be busy. The majority of our work is permanent, but we're seeing more and more contract roles coming through.

Your day-to-day will look like what you'd expect:

- Speaking with clients to understand what they actually need (which isn't always what they think they need). We trust you to guide them with solid market insight and keep things realistic.
- Building and maintaining strong relationships with clients so you properly understand their hiring goals and can deliver against them.
- Proactively sourcing candidates through networks, job boards, internal databases, and direct outreach - not just reacting to ads.
- Running targeted searches and building pipelines of people who are genuinely aligned with what our clients are looking for.
- Reviewing CVs and profiles properly - we care about quality over quantity, and that means understanding experience, not just keywords.

- Advertising roles across the right platforms to attract the right applicants (not just more applicants).
- Coordinating interviews and keeping both clients and candidates informed throughout the process.
- Keeping everything organised - managing pipelines, tracking progress, and making sure no one falls through the cracks.
- Supporting the full recruitment process end-to-end, from sourcing through to interview stages.

We work hard, and we take pride in what we do - we'd rather send a small number of strong, well-matched candidates than a pile that don't fit.

Experience we'd like

We're looking for someone who's been in recruitment for a while and isn't afraid to take on a new challenge.

Experience in tech recruitment is important - it's where most of our work sits.

You need to be comfortable sourcing candidates proactively and assessing candidates beyond just what's on paper.

You'll also need to be able to manage multiple roles and keep processes moving!

Just as important:

Be open to learning from your colleagues. None of us knows everything - we ask each other for advice all the time, and you'll be part of that. We'd be more concerned if you didn't ask questions!

Share what you know, learn from others, and be adaptable. We're a small company, things move quickly, and being comfortable with change matters

The setup

This is a hybrid role based in Dublin, so you'll need to be comfortable working autonomously.

Good communication is critical - it's what keeps everything moving and stops things slipping.

REF: #RCA0303

- This vacancy is suitable for Remote/Blended working
- **Sector:** administrative and support service activities

**Career Level**

- Experienced [Non-Managerial]