



BAYCAL LIMITED



#JOB-2443870



144/145 Leeson Street Upper, Dublin 4, D04

Y564



No of positions : 1



Paid Position



39 hours per week



36605.00 Euro Annually



21/04/2026



19/05/2026

How to apply

Application Method :

Not available



Open your camera app & point here to view this ad online



Labour Management Officer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Baycal Limited, Ireland's leading and rapidly expanding salon group, is seeking to recruit a highly skilled Labour Management Officer to lead the development, implementation, and oversight of workforce practices and employment standards across the organization. This is a strategic role where the successful candidate will act as a key advisor to senior management on all personnel and industrial relations matters, ensuring the group remains at the forefront of Irish employment legislation compliance and business objective alignment.

The responsibilities of this position include undertaking detailed research and analysis of workforce data to review pay structures, as well as developing and implementing strategic compensation approaches, such as performance-linked and productivity-related incentive schemes. The Labour Management Officer will lead the preparation and implementation of internal organizational policies and comprehensive staff handbooks, ensuring the consistent and fair application of company procedures across all levels. This includes managing complex employee relations matters, such as grievance and disciplinary protocols, and facilitating structured communication between management and staff to promote a positive and compliant working environment.

Furthermore, the candidate will advise on staffing needs, oversee the recruitment lifecycle for specialized roles, and design employee development initiatives to enhance organizational capability.

A key aspect of the role involves conducting ongoing reviews of industry benchmarks regarding pay scales, benefits, and working conditions. The ideal candidate will have proven professional experience in labour management, human resources, or industrial relations, along with strong analytical, organizational, and negotiation skills.

Location of Employment: 144 leeson street upper- Dublin 4 - D04Y564

Salary: €36605 per year, 39 hours per week, €18.05 per hour

Apply by email: noelle@blow.ie

- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]