



BALLYFERMOT STAR LIMITED



#JOB-2443739



RÉALT NUA, Unit 36A, Lavery Avenue, Pk W

Ind Pk, Dublin 12, D12 W599



No of positions : 1



Paid Position



39.5 hours per week



38662.00 Euro Annually



24/04/2026



08/05/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : info@ballyfermotstar.ie



Open your camera app & point here to view this ad online



Community Employment Supervisor/Key worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Knowledge of the Post

The applicant should have a solid understanding of the role of the Drugs Rehabilitation Programme Community Employment Supervisor as it pertains to project management and programme delivery to participants in rehabilitation and who present as long-term unemployed or vulnerable adults.

A knowledge and understanding of the needs of people who use drugs.

Display responsibility, commitment and motivation to implement the objectives of Realt Nua's Community Employment Drug Rehabilitation Programme.

Demonstrate knowledge of addiction and rehabilitation services.

Understand key working, care planning and case management systems.

Demonstrate an understanding of the range of programmes and courses available to unemployed and vulnerable adults.

Be familiar with the Department Social Protection referral procedures for CE participants.

Understand the National Drug Rehabilitation Framework and the role of CE in supporting people with substance use issues through the Department of Social Protection Drugs Rehabilit

Work Experience

Minimum of 3 years' experience working within the drug and alcohol field.

Experience in holding a client case load and a proven track record in key working, care planning and case management.

Previous experience as a keyworker providing addiction supports.

Experience of working with addiction issues and working with service users towards rehabilitation.

Previous care plan development experience.

Experience of inter-agency work, case management and making referrals.

Experience liaising with other HSE, Community and Voluntary Addiction Services, and Mental Health Services.

Interpersonal Skills

Effective communication skills.

Competent report writing skills.

Capable of direction, motivating, coaching and mentoring vulnerable individuals.

Ability to work with other addiction support services.

Ability to work as part of a team.

Ability to work under the direction of the Sponsoring Organisation for the effective implementation of the CE Programme in line with the CE Procedures Manual.

Be familiar with and have the capacity to implement evidenced based interventions such as Community Reinforcement Approach, Motivational Interviewing, Cognitive Behavioural Therapy "Reduce the Use Programme".

Education & Training

3rd Level (QQI Level 7 or Higher) in Addiction, Social Care or other related fields.

Achieved certified training in evidenced based approaches including Motivational Interviewing, Community Reinforcement Approach, and Trauma Informed Care.

Further education in groupwork and facilitation skills.

ICT skills essential.

Achieved certified training in administration and/or project management.

Salary: Commensurate with Department of Social Protection –

Point 1 CE Supervisor Scale

Please send letter of application and CV by email to: info@ballyfermotstar.ie

The closing date for receipt of application is 1st May 2026

Candidates will be shortlisted

- **Sector:** administrative and support service activities

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** No Qualification **OR** Minimum of 3 years' experience working within the drug and alcohol field. 3rd Level (QQI Level 7 or Higher) in Addiction, Social Care or other related fields

(Desirable)

- **Ability Skills:** Administration, Computer Literacy, Personal/Social Care
- **Competency Skills:** Decision Making, Management, Networking, Working on own Initiative
- **Languages:** English C2-Master (Fluent)