



LBR ELAD LIMITED



#JOB-2443553



Portlaoise, Co. Laois,



No of positions : 10



Paid Position



40 hours per week



35177.00-47454.00 Euro Annually



17/04/2026



15/05/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

https://my.hrduo.com/candidate-jobs/Inclusive_Living/4c4b00e9-d702-4818-a48f-6e4d74ef6326



Open your camera app & point here to view this ad online



Healthcare Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Company Information and Introduction:

Services: Disability Residential Community – Adults

Contract Hrs: 84 hours per fortnight

Contract Type: Full-time & Permanent

Reporting to: Service manager – PIC and Team Lead

Salary Scale: Starting from €35,177 pro rata per annum based on working an 84-hour fortnight.

About Inclusive Living

The values and vision of Inclusive Living are built on three simple promises:

- To promote independence
- To protect individuals
- To uphold integrity in all that we do.

We are a rights-based, neuroaffirmative, and trauma-informed service supporting adults with complex needs, including intellectual and physical disabilities, autism, and acquired brain injuries.

Guided by the social model of disability, we believe people are disabled not by their differences, but by societal barriers. Our work centres on trust, co-regulation, and authentic human connection.

We do not just provide care — we build relationships, promote independence, protect individuals, and uphold integrity in everything we do.

Key Responsibilities and Duties:

Overall Purpose of the Role:

We are seeking a compassionate and dedicated Direct Support Worker (DSW) to join our residential

community services for adults in Cavan. The successful candidate will support the day-to-day running of our residential centre, working closely with the Social Care Team Lead. They will help ensure compliance with HIQA and HSE standards while delivering person-centred care in line with Inclusive Living's values.

Key responsibilities include:

Ensuring a safe, homely, and empowering environment

Acting as a consistent point of contact for service users

Supporting individuals to navigate services and coordinate their care plans

Building meaningful relationships with service users, families, and multidisciplinary teams

Attending meetings and contributing to care planning

Advocating for service users and liaising with external services

Providing emotional and practical support across all aspects of daily life

Key Skills and Competencies:

Professional & Regulatory:

Facilitate person-centred planning, case reviews, and multidisciplinary meetings.

Serve as a keyworker, providing consistent support to individuals by:

Coordinating care plans and services.

Holding regular meetings and developing plans.

Advocating on behalf of individuals and liaising with external services.

Offering emotional support across all areas of life.

Promote active community participation including in education, and employment in line with each resident's preferences.

Implement and monitor care plans, risk assessments, and communication passports; promptly report any changes or concerns to management.

Support residents in attending appointments and communicate outcomes to the Person in Charge (PIC) or relevant prof

- **Sector:** human health and social work activities

Career Level

- Not Required