



ORCHARD COMMUNITY CARE LIMITED



#JOB-2442471



Multiple Locations



No of positions : 65



Paid Position



48 hours per week



40216.00-44293.00 Euro Annually



13/04/2026



11/05/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : careers@orchardcare.ie



Open your camera app & point here to view this ad online



Health Care Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- Co. Sligo,
- Co. Leitrim,
- Co. Roscommon,
- Co. Mayo,
- Co. Galway,
- Co. Limerick,
- Co. Kerry,
- Co. Cork,
- Co. Longford,
- Co. Westmeath,
- Co. Waterford,
- Co. Carlow,
- Co. Laois,

The Orchard Care Group is a wholly Irish owned company dedicated to providing the best possible care, supports and outcomes for children, young people and adults in Ireland across a range of settings and locations, in fostering, disability and mainstream residential services. The Group brings together three leading brands in Irish social care – Orchard Residential Care, Orchard Community Care and Orchard Fostering. As we continue to expand to provide additional services to meet the needs of those we care for, we currently have a number of opportunities within our Orchard Community Care division across Ireland for full time & part time Health Care Assistants, vacancies available in the following counties: Galway, Kerry, Laois, Leitrim, Limerick, Longford, Mayo, Roscommon, Sligo, Waterford, Cork and Carlow. Working on a shift rota, you will engage in daily activities and routines of the service, providing dedicated direct support to the people we care for as well as contributing to their development, health and wellbeing.

Working hours will be 48 hours per week as part of the rolling roster in place

Rosters include 12 & 24 hour shifts

Minimum Gross Annual Salary €40216 (minimum 3 years relevant work experience)

Purpose of role:

The Health Care Assistant is expected to engage in daily activities and routines of the service that they are working in, inclusive of direct support to service users, administration work and daily household tasks required of them. The Health Care Assistant is required to work as part of a dedicated and innovative team within Residential Service providing a service to the people we support in line with national regulations and standards.

Duties include but not limited to:

Ensure delivery of a high standard of care

- Encourage recognition of the child/adult as an individual ensuring that they and their family's needs and comforts are given priority
- To ensure that colleagues assist in all aspects of the child/adult's integrated care plan in a safe and observant manner
- Report requests, queries from children/adults/parents/visitors to the Manager.
- To be aware of the uses, safety precautions and handling of equipment.

Essential Requirements

- Relevant QQI Level 5 or equivalent
- Minimum of 3 years' experience in a similar environment supporting adults or children with intellectual and physical disabilities or supporting children and young people who are unable to live with their own families
- Knowledge of adults/ children with complex needs
- Full manual drivers' licence is mandatory (eligibility to drive in Ireland)

Orchard Community Care - Sligo Office, Marino House, Finisklin Business Park F91W1WX

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 3
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)

(Desirable)

- **Ability Skills:** Administration, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** health care social care
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)