



Manguard Plus



#JOB-2440238



Co. Dublin,



No of positions : 1



Paid Position



39 hours per week



36605.00 Euro Annually



02/04/2026



30/04/2026

How to apply

Application Method :

Not available



Open your camera app & point here to view this ad online



Talent Acquisition Specialist

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job Title: Talent Acquisition Specialist

Location: Dublin Ireland

Employment Type: Full-time

Hours: 39

Salary: €36,605

About the Role

We are seeking a proactive and driven Talent Acquisition Specialist to join our growing team. You will play a key role in attracting, engaging, and hiring top talent across multiple departments, helping to shape the future of our organisation.

Key Responsibilities

- * Manage the full recruitment lifecycle from job posting to offer stage
- * Partner with hiring managers to understand staffing needs and role requirements
- * Source candidates through job boards, social media, and networking
- * Screen CVs, conduct interviews, and coordinate hiring processes
- * Build and maintain a strong talent pipeline for current and future needs
- * Ensure a positive candidate experience throughout the recruitment journey
- * Track recruitment metrics and provide insights to improve hiring strategies

Requirements

- * 2+ years' experience in recruitment or talent acquisition (agency or in-house)
- * Strong knowledge of the Irish job market
- * Excellent communication and interpersonal skills
- * Ability to manage multiple roles and deadlines simultaneously

* Experience using ATS platforms and sourcing tools (e.g. LinkedIn Recruiter)

* A proactive, solution-oriented mindset

****Desirable****

* Experience recruiting for tech, finance, or specialised roles

* Employer branding or recruitment marketing experience

****What We Offer****

* Competitive salary and benefits package

* Flexible working arrangements

* Opportunities for career development and progression

* Supportive and collaborative work environment

****How to Apply****

Please submit your CV and a brief cover letter outlining your experience and suitability for the role.

Join us and help build a team that drives real impact.

- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]