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**Esmark Finch Vehicle Engineering**

#WPEP-2439597

ESMARK FINCH LIMITED, The Tecpro Building, Clonshaugh Bus & Tec, Dublin 17, D17 NX50

No of positions : 1

Work Placement Experience Programme

As per WPEP guidelines

Work Placement Experience Programme

26/03/2026

21/05/2026

### How to apply

#### Application Method :

This programme is for jobseekers that are in receipt of a qualifying social welfare payment and those transferring from a social welfare scheme. Full eligibility details are available here

# Software Assistant - WPEP Scheme

## Application Details

This Work Placement Experience Programme provides Participants with an opportunity to gain meaningful work experience, learning and training while on the programme. This programme is for jobseekers who are in receipt of qualifying social welfare payments and those transferring from a social welfare scheme or an ETB Training Allowance.Your eligibility for this programme will be verified by the Department as part of the application process.

## Job Description

During the placement, the participant will be introduced to and gain experience in:

- Observing how a software development team works within a professional business environment
- Learning the basics of web and software development ideas
- Assisting with simple website or application updates
- Observing how developers write, review and improve code
- Supporting basic software testing and identifying simple issues or bugs
- Learning how development teams organise tasks and projects
- Attending team meetings to observe project planning and collaboration
- Assisting with preparing simple technical notes
- Becoming familiar with common development tools used by the team
- Observing how technical solutions are designed to meet client or business needs

## Role Description

This is a training and work experience opportunity; no prior experience in this role is necessary. Accredited and/or sector recognised training will be provided to support your placement. Participants are eligible to participate in the WPEP QQI Work Experience Module which was developed by the Education & Training Boards in collaboration with the Department of Social Protection. This optional module will fulfil your accredited training requirements for the WPEP.

Formal Training:

- Introduction to basic software and web development components
- Overview of how websites and applications are built and maintained
- Training on the use of basic development tools and software
- Guidance on basic testing and quality checking software features
- Explanation of the software development

- WPEP QQI Work Experience Module

Informal Training

- Shadowing an experienced mentor during daily development tasks

- Assisting with simple website updates or basic programming task with supervision

- Observe how software projects are planned and developed within a team

- Participating in team meetings to understand development discussions and planning

- Supporting basic software testing and documenting issues or improvements

- Learning through hands on practice

- Receiving regular feedback and guidance from the mentor

- Hands on experience with (JavaScript, TypeScript, Node.js, Next.js, MySQL[SG2.1],) and modern development practices.

- Mentorship from experienced engineers and technical leads.

- Real project experience that strengthens employability in software engineering roles.

- **Sector:** manufacturing

## Career Level

- Not Required

## Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0