



Cope Foundation



#JOB-2439448



The Atrium, Blackpool Rtl Pk, Cork, Co. Cork,  
T23 T2VY



No of positions : 20



Paid Position



39 hours per week



34536.00-47954.00 Euro Annually



20/03/2026



17/04/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.rezoo.com/job/95098/>



Open your camera  
app & point here  
to view this ad  
online



## Care Assistant

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Care Assistants

Aligned to the Care Assistant(Disability Services) pay scale

Salary: The 13-point salary scale for the post as of 01/02/2026.

€34,536, €35,677, €37,230, €37,745, €38,579, €40,201, €41,943, €42,550, €44,063, €45,195,  
€46,117, €47,152, €47,954LSI

New appointees to any grade start at the minimum point of the scale. Incremental credit will be applied for recognised relevant service in Ireland (Department of Health Circular 2/2011). Incremental credit is normally granted on appointment, in respect of previous experience in the Civil Service, Local Authorities, Health Service and other Public Service Bodies and Statutory Agencies.

### Locations

We have roles in various locations across Cork City & County

Shift Work position

78-hour fortnight

(Day Shift and Night Shift)

In line with our growing services Horizons is looking to recruit Care Assistants to support people with an intellectual disability and/or autism to flourish and lead a life of their choosing. This is a real opportunity to support people to reach their dreams, hopes, and wishes every day.

The successful applicants may be required to work in existing Horizons residential or day service/hub locations, as part of a team or in new community-based settings.

The positions require a high degree of flexibility and motivation.

The team members will work closely with individuals' circles of support and their local community in

order to develop and progress opportunities for them. A commitment to a person centred, citizen based, and social model of support is required.

Applicants must possess the competencies and skills appropriate to working with persons with an intellectual disability.

Note: Shortlisting will be based on the information provided on the application form.

Essential Criteria for Applicants:

- A relevant qualification: minimum QQI Level 5 Major Award in Healthcare/Intellectual Disability (all 8 modules completed as per QQI requirements).
- Have a general understanding of current legislation (ADMA, UNCRPD).
- Excellent team working skills.
- Initiative, flexibility, and enthusiasm.
- Good communication and interpersonal skills.
- Fluency in verbal and written English is an essential requirement of this post.
- A track record of thinking creatively, being person centred and adaptable.
- IT Skills and experience in report writing.
- Valid work permission and eligibility to work in Ireland at the time of application.

Desirable Criteria for Applicants:

- Experience working with individuals with an intellectual disability and additional needs such as autism or physical and medical condition is desirable.
- A full clean driving license is desirable.

What we offer:

- A flexible and supportive work environment.
- Salary in line with the HSE consolidated pay scales.
- Opportunities for professional development and career growth.
- An opportunity to make a real difference in people's lives.
- Premium Payments.
- Paid Maternity Leave.
- Pension.
- Training and Development.

- **Sector:** human health and social work activities

### **Career Level**

- Not Required