



Sodexo Ireland



#JOB-2438501



Dublin 8,



No of positions : 1



Paid Position



39 hours per week



0.00-650000.00 Euro Annually



13/03/2026



27/03/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://www.sodexojobs.co.uk/jobs/security-manager-in-dublin-8.11984>



Open your camera app & point here to view this ad online



Security Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Dublin 8, Ireland

Contract: Full Time | Permanent | 5 over 7 shift basis (flexibility required)

Salary: Up to €65,000 dependant on experience, plus Sodexo benefits

Lead Security at a Flagship Dublin Site

We are seeking an experienced and driven Security Manager to lead the delivery of security services at a high-profile flagship site in the heart of Dublin.

This role carries full responsibility for the day-to-day security operation across a complex corporate and manufacturing environment. You will ensure the site remains safe, secure, compliant, and audit-ready at all times — while delivering a first-class customer experience that reflects both client and Sodexo standards.

The Role

As Security Manager, you will be accountable for the effective and efficient delivery of all security operations on site.

Operational Leadership

Lead and manage on-site security teams, including Supervisors and Officers

Ensure delivery of all KPIs and SLAs in line with contractual requirements

Maintain a penetration-test-ready environment at all times

Oversee access control, CCTV, patrols, car park management and key control processes

Ensure all security equipment is maintained and operating effectively

Compliance & Risk Management

Ensure full compliance with Sodexo and client security standards

Conduct regular security risk and vulnerability assessments

Lead incident investigations, including root cause analysis and close-out actions

Maintain accurate reporting via client platforms and internal systems

Ensure C-TPAT compliance, vetting standards and PSA licensing are maintained

Review, test and update Business Continuity and Emergency Response Plans

Conduct drills and ensure site emergency preparedness

Client & Stakeholder Engagement

Act as the primary point of contact for all security matters

Attend client meetings and provide monthly KPI and SLA performance reports

Provide expert advice and innovative solutions to enhance site security

Work closely with Operational Leads and the Regional Security Manager on projects

People Leadership & Development

Motivate, coach and develop a high-performing security team

Implement structured training plans and maintain training matrices

Drive a culture of professionalism, presentation and customer service excellence

Support HR processes, performance management and succession planning

Ensure payroll and time management systems are effectively managed

Continuous Improvement

Develop and implement SOPs to strengthen site security standards

Introduce security innovation and process enhancements

Ensure all platforms for reporting, inspections and audits are consistently used

Maintain up-to-date compliance documentation and SharePoint records

- **Sector:** administrative and support service activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork