



Sodexo Ireland



#JOB-2436997



Nationwide, Co. Dublin,



No of positions : 1



Paid Position



39 hours per week



Competitive



05/03/2026



02/04/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.sodexojobs.co.uk/jobs/fm-director-in-republic-of-ireland.13905>



Open your camera app & point here to view this ad online



Facilities Management Director – Ireland

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

About the role

Facilities Management Director – Ireland

Executive Leadership Role | Integrated FM | Strategic Growth & Transformation

Location:

Republic of Ireland, No fixed Location. (Candidate must be located in Ireland to be considered for this position)

Salary: Highly Competitive Salary + Sodexo Benefits

We are seeking an exceptional Facilities Management Director to provide strategic leadership for integrated FM services across the island of Ireland. This is a senior, high-impact role for a proven leader who can shape vision, drive performance, and act as a trusted advisor to major clients and stakeholders.

The Role

As FM Director, you will set the strategic direction for hard and soft FM, workplace experience, technology and digital solutions, and sustainability. You will sit at the intersection of operational excellence and commercial strategy, leading complex portfolios, influencing at board and client level, and driving long-term value creation.

This role is about leadership, influence and transformation:

Setting and executing a clear FM strategy aligned to commercial growth

Elevating service quality, compliance and innovation at scale

Building enduring client partnerships and securing long-term contract success

Leading cultural, digital and sustainability transformation across the business

Key Accountabilities

Provide strategic leadership for integrated FM services across multiple service lines

Act as senior sponsor for key clients, managing relationships, escalations and future strategy

Drive operational excellence, statutory compliance and risk management across all contracts

Lead financial performance, P&L oversight and commercial optimisation

Champion innovation, digital enablement, data-led decision-making and continuous improvement

Lead, inspire and develop senior FM leaders and specialist teams

Embed ESG, sustainability and Net Zero commitments into FM delivery

About You

You will be a credible, senior FM leader with experience operating at executive or near-executive level, comfortable influencing at boardroom and client C-suite level.

You will bring

Extensive senior leadership experience in complex, multi-service FM environments

Strong commercial and financial acumen, including ownership of large P&Ls

Deep understanding of hard FM compliance, with breadth across soft FM and workplace services

A track record of leading large-scale change, transformation and growth

Gravitas, strategic judgement and the ability to build trust quickly

A people-centred leadership style with a commitment to inclusion and development

Professional FM, engineering or industry accreditation is desirable, as is experience in sustainability or ESG leadership.

Why This Role

This is a rare opportunity to shape the future of FM at national level, influence major client outcomes, and lead a large, diverse organisation through its next phase of growth and transformation.

- **Sector:** activities of extraterritorial organisations and bodies

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** No Qualification

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork