



COPE Galway



#JOB-2436066



COPE GALWAY, Fairgreen Hostel, Fairgreen Road, Galway, Co. Galway, H91 D6F2



No of positions : 1



Paid Position



37 hours per week



55900.00 Euro Annually



27/02/2026



27/03/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://copegalway.peoplehr.net/Pages/JobBoard/Opening.aspx?v=77958615-1f51-4428-a004-26830123b84a>



Open your camera app & point here to view this ad online



Homeless Services Fairgreen manager STA

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Seeking an experienced, compassionate leader to manage Fairgreen Hostel. Reporting to the Head of Homeless Services, you'll deliver strategic, trauma-informed leadership, ensure a safe, welcoming environment, and drive meaningful change for people experiencing homelessness.

Leadership and management

To lead the Fairgreen Hostel Team and to build capacity within the team

To participate in the recruitment and induction of staff as appropriate

To line manage and provide support and supervision to staff, including the Team Leader

To support the rollout of Trauma Informed Practice in the service

To model leadership behaviours and embed a positive values-led culture

To contribute to the development of reflective practice in the service

To develop and imbed a proactive approach on the part of the service to working with people who are either at risk of homelessness or homeless and to continue to promote and imbed this proactive approach when people move into tenancies.

To identify gaps in service provision and work to reduce these through service development

Person Specification

Essential

A minimum of two years' experience of working in a management role in a comparable area of work (homeless services, community services etc.)

A minimum of three years' experience of working with vulnerable communities

A recognised third level qualification (minimum level 8) in Social Care

A minimum of two years' specific experience of working with people experiencing homelessness or people who are socially disadvantaged

A commitment to the Vision, Mission and Values of COPE Galway and to the achievement of the organisation's strategic goals

A thorough understanding of the nature of homelessness and of the complex needs of people experiencing homelessness

Core competencies

An ability to develop and promote a culture of understanding, ownership and delivery of the organisation's vision

A commitment to collaborating with other agencies and services in the delivery of this organisational vision

An ability to build, maintain and positive effective relationships and networks

An ability to take responsibility for service delivery and outcomes

A commitment to encouraging and promoting a healthy working environment which fosters trust, respect and hard work

Innovation in identifying new ways to work with, liaise with and engage with clients

An ability to solve complex problems, creating effective and innovative solution

Professionalism and role modelling positive professional behaviours

Promotion of a culture of high level trust and integrity

Encouragement of staff to identify strengths and focus on progress, despite the challenges they face

An ability to remain calm and composed within a demanding and stressful environment and situations, focusing on tasks and goals and role modelling effective management of challenging situations to staff

An ability to model the highest standards of professional practice and encourage others to strive for the same

- **Sector:** human health and social work activities

Career Level

- Managerial