



GXO Logistics UK Ltd



#JOB-2434345



LIFESTYLE SPORTS, Block G, Aerodrome  
Bus Pk, Rathcoole, Co. Dublin, D24 R2HE



No of positions : 1



Paid Position



40 hours per week



To be Confirmed



17/02/2026



17/03/2026

### How to apply

#### Application Method :

Not available



Open your camera app & point here to view this ad online



## Operations Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Do you have senior operational leadership experience within a 3PL or contract logistics environment, including retail and e-commerce fulfilment? Have you successfully managed a highly automated warehouse operation? Are you confident owning end-to-end performance, customer SLAs and continuous improvement within a fast-paced, peak-driven operation?

Here at GXO, we're looking for a motivated Operations Manager to join our dynamic warehouse team based in Rathcoole. You will be accountable for the end-to-end performance of a highly automated 3PL warehouse operations, supporting both retail store replenishment and e-commerce fulfilment. This role requires a strong bend of hands-on operational leadership, data-driven performance management and continuous improvement delivery, while managing complex automation systems, multiple service models and demanding customer expectations.

This is a full-time, permanent position. You'll be working on an 'any 5 from 7' basis, covering the hours of 14:00 till 22:30.

Pay, benefits and more:

We're looking to offer a competitive remuneration in line with qualifications and experience and 25 days annual leave (plus bank holidays).

What you'll do on a typical day:

- Deliver against contracted SLAs, KPIs, and commercial commitments
- Support contract reviews, volume forecasting and cost-to-serve analysis
- Own daily operations across inbound, storage, automation, picking, packing, and dispatch
- Optimise ASRS, conveyors, sortation, robotics, WMS/WCA for retail and e-commerce
- Lead, develop and performance-manage Shift Managers and Supervisory teams

What you need to succeed at GXO:

- Proven experience in within a 3PL/contract logistics environment
- Strong background managing automated warehouse operations
- Demonstrated success delivering continuous improvement in high-volume operations
- Strong customer and stakeholder management skills
- Exposure to WMS/WCS implementations or major automation upgrades

We engineer faster, smarter, leaner supply chains.

- **Sector:** transportation and storage

### **Career Level**

- Managerial

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 3
- **Specialising In:** 3pl;contract logistics;wms implementations;automation warehousing

(Desirable)

- **Ability Skills:** Analytical, Creativity, Interpersonal Skills
- **Competency Skills:** Decision Making, Leadership, Management, Problem Solving