



Orwell Healthcare

#JOB-2434188

Garville PI, Garville Avenue, Rathgar, Co

Dublin, D06 F6C4

No of positions : 30

Paid Position

39 hours per week

30000.00-35000.00 Euro Annually

17/02/2026

17/03/2026

Healthcare Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Department Nursing

Reporting to Nurse on duty and Clinical Nurse Managers

Hours of Work Average of 39 hours per week.

Health care assistants may be required to work weekends and night shifts.

Purpose of the Role:

The overall responsibility of the Health Care Assistant in Orwell Healthcare is to enhance the quality of life of the residents in their care. To achieve this, care assistants must work effectively with all members of staff, residents and family members of the residents. Orwell Healthcare uses a person-centred approach and each carer will be assigned as a key worker for a resident.

Essential Requirements:

Medical Qualification - Bachelors or Masters Degree.

1 year experience as Healthcare Assistant or in a Nursing Home setting.

Professional Integrity:

To operate in accordance with HIQA standards and the Health Act 2007 and other relevant legislation.

Be familiar with the policies and procedures of Orwell Healthcare relevant to the role as a Health care assistant.

To maintain a level of professional integrity in accordance with Orwell Healthcare policies and procedures, employment contract, philosophy of care and mission statement.

Professional Development:

Demonstrate a willingness of professional development in view of continuous performance appraisals.



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Responsibilities:

To assist the residents in all aspects of daily life, having due regard for their dignity, privacy, respect and safety

To perform the duties of a key worker as directed in the SOP of responsibilities of key worker.

When requested, to accompany residents to outside clinics, hospital or other centres where they have been transferred for specialised treatment or care, and to give a preliminary verbal report on returning to residence.

To assist in the implementation of care plans for each resident.

To observe strictly the Code of Confidentiality.

To maintain the privacy and dignity of the residents.

To work within statutory policies and procedures of Orwell Healthcare.

To attend mandatory and non-mandatory trainings as provided in Orwell Healthcare

To work the required roster to meet the service needs of the nursing area or various floors to which assigned – i.e. Day and night shifts, working in different units to cover holidays and staff sickness.

Skills and Competencies:

Manual handling skills.

Communication skills with residents with reactive responsive behaviours and with Cognitive impairment.

Behaviour management of residents with reactive responsive behaviours.

Team player.

Flexible to work days and night shifts and to work in all the units.

This Job Description is not exhaustive, you may be asked to carry out other duties and responsibilities from time to time which management deem appropriate.

CVs should be sent to: recruitment@orwellhealthcare.com with position applied for in the e-mail subject.

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]