



RESILIENCE HEALTHCARE LIMITED



#JOB-2432899



Multiple Locations



No of positions : 40



Paid Position



40 hours per week



32691.00-36004.00 Euro Annually



06/02/2026



06/03/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@resilience.ie



Open your camera
app & point here
to view this ad
online



Healthcare Assistant (Kildare)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- Ashlan House, Newtown Donore, Naas, Co. Kildare, W91 KR2E
- Willow Lodge, Suncroft, Co.Kildare, R56 V202
- Rose Lodge, Quinnsborough, Monasterevin, Co.Kildare, W34 AK82
- Oak Tree Lodge, Rathsillagh Upper, Fontstown, Narraghmore, Co. Kildare, R14 V094

You will be a healthcare assistant working across our Social Care division.

Hours: Full time permanent 40 hours

Salary ranges from €32,692 to €36,004, however this may be increased based on Qualifications and Experience

What is the Role?

You will provide a professional, high quality and safe service as a healthcare assistant to people with additional needs - working as part of a team and in consultation with each service user. You will make sure all of the client's needs are met in a completely individual way, and as an ambassador of Resilience's values, you will represent

Best Quality - providing best-in-class care always.

Individuality - applying a person-centered approach to meet each individual's abilities, needs and challenges

Empowerment - helping all our service-users live their very best life and achieve their optimal potential.

What Will Your Responsibilities Be?

The delivery of client care needs and the development, implementation and evaluation of Support Plans;

Ensure that practices within the service comply with Resilience's policies and procedures, to maintain the highest standards;

Liaise with Multi-Disciplinary Teams ('MDTs') when required;

Provide support to colleagues within the team setting;

Act as a mentor for new staff and foster a positive learning environment;

Participate in the development and review of risk assessments and report concerns.

What is Required?

You will have:

FETAC/QQI level 5/Social Care/healthcare assistant qualification or equivalent;

Completed or be willing to complete a Patient Manual Handling course;

Eligibility to work in Ireland;

A strong sense of empathy, flexibility and a team-oriented work ethic.

Previous experience working with adults/children with physical, sensory and intellectual disabilities would be an advantage

A Full Drivers Licence is desirable.

How Will You Benefit?

This is your opportunity to:

Develop and progress your career through full induction, training and ongoing development.

Enjoy excellent rates of pay

Resilience Rewards employee discounts e.g discounted health insurance

Make your mark as part of a service that is changing the future of care in Ireland.

Employee Assistance Programme 24/7

Resilience4Me Health and Well-being Forum

Enjoy a personal, one-to-one approach to social care support work.

Benefit from the full support of management.

Earn from our paid Refer-a-Friend scheme.

FETAC/QQI level 5/Social Care/healthcare assistant qualification or equivalent

- **Sector:** human health and social work activities

Career Level

- Entry Level