



The Rehab Group

#JOB-2432562

REHAB GROUP, Unit 10D, Beckett Way, Pk W

Bus Pk, Dublin 12, D12 K276

No of positions : 1

Paid Position

39 hours per week

35000.00-39594.00 Euro Annually

05/02/2026

05/03/2026

## How to apply

### Application Method :

Not available



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online



## HR Talent Acquisition Executive

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

The HR Talent Acquisition Executive is a strategically focused professional role within the People and Culture function, responsible for delivering end-to-end talent acquisition solutions across a complex, multi-entity non-profit organisation operating primarily within the healthcare and disability services sector.

This role goes beyond transactional recruitment activity and plays a critical part in workforce planning, organisational sustainability, and service continuity. The post holder will partner closely with hiring managers, and People & Culture colleagues to design, implement, and continuously improve recruitment strategies that respond to regulatory, safeguarding, and service-delivery requirements unique to the healthcare and non-profit environment.

The role also contributes to wider People & Culture initiatives and organisational projects, requiring strong professional judgement, autonomy, and a deep understanding of recruitment within regulated healthcare settings.

Applicants who require work authorisation in Ireland are encouraged to apply; employment permit sponsorship may be available for eligible candidates.

- This vacancy is suitable for Remote/Blended working
- **Sector:** human health and social work activities

### Career Level

- Experienced [Non-Managerial]

### Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 3
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Analytical, Creativity, Interpersonal Skills
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative

