



CW Retail Services IE



#JOB-2431779

CHEMIST WAREHOUSE LTD., Belgard



House, Belgard Square North, Dublin 24, D24

H2HN



No of positions : 1



Paid Position



37.5 hours per week



38000.00 Euro Annually



06/02/2026



06/03/2026

How to apply

Application Method :

Not available



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HR Data & System Analyst

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Administer, configure, and optimise SAP SuccessFactors modules (Employee Central, Onboarding, Performance & Goals, Learning, etc.) to ensure system stability and user adoption.

Design and implement new HRIS functionalities, workflows, and automation features aligned with evolving business and compliance.

Collaborate with IT, HR, and vendors to manage data integrations between SAP SuccessFactors and payroll, benefits, and time-tracking systems.

Monitor and troubleshoot system performance issues, performing root-cause analysis and deploying timely solutions.

Lead data governance and quality control, ensuring accuracy, completeness, and GDPR compliance of all HR information.

Develop and maintain reporting dashboards using SAP Analytics Cloud or other BI tools to provide real-time workforce insights.

Support system upgrades and release management, conducting regression testing and validating new functionalities before deployment.

Manage user access, roles, and permissions to protect sensitive HR data and ensure segregation-of-duties compliance.

Train HR and business users on SuccessFactors modules, creating job aids and documentation to drive adoption and efficiency.

Collaborate on process-reengineering initiatives, translating HR operational requirements into technical system solutions.

Implement data-driven process improvements by analysing usage metrics, automation opportunities, and workflow bottlenecks.

Liaise with SAP support and external consultants to resolve incidents, apply patches, and maintain optimal system health.

Evaluate emerging HR-tech tools (AI-driven analytics, chatbots, digital onboarding platforms) and recommend innovations.

Working Hours: 37.5 Hours Per week

Annual Salary: 38,000

Hourly Rate: €19.48

Start Date: 09/03/2026

Company: Chemist Warehouse Limited Head Office (CWIRE Retail Holdings LTD)

Job Location: Belgard House, Belgard Road, Tallaght, Dublin 24, D24 H2HN

- This vacancy is suitable for Remote/Blended working
- **Sector:** wholesale and retail trade; repair of motor vehicles and motorcycles

Career Level

- Managerial