



 Glanua

 #JOB-2431123

 Ballymore Eustace East, Ballymore Eustace,
Co. Kildare,

 No of positions : 1

 Paid Position

 39 hours per week

 To be Confirmed

 18/02/2026

 18/03/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



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online



Construction - Civil Project Manager (Ballymore Eustace)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The main duties and responsibilities of the Civil Project Manager are outlined as follows:

Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a "one team" culture.

Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are always adhered to on-site.

Instil a positive Health and Safety culture within the team in their thinking and actions.

Work closely and collaborate with all key stakeholders including clients, client representatives and third-party agencies.

Ensure a positive experience for the client and their representatives instilling an ethos of collaboration and cooperation.

Lead the construction team in all aspects of the Civil Engineering and Building scope of works.

Liaise closely and support other engineering disciplines including mechanical, electrical and process engineering.

Facilitate the co-ordination role of the PSDP for live projects with internal and external designers.

Represent the company as PSCS on live sites within your remit and co-ordinate all required documentation to be present on-site and up to date.

Conduct regular Health and Safety inspections on live sites as well as conducting and leading toolbox talks and white-board meetings.

Ensure best practice project management techniques are used such as Lean Construction and Last Planner.

Monitor project performance including risk and opportunities. Mitigate/reduce risk where possible and manage opportunities.

Report on the monthly performance of your project to the framework manager including performance against programme, budget and HSQE.

Lead the team in the procurement of supplies and sub-contracts on time and within budget.

Manage cashflow on projects and work with the Contracts Manager/ Commercial Manager to ensure

interim payment applications are submitted on-time to the client.

Build and promote industry-leading teams by providing training and mentoring of staff including setting out development plans for your team.

Provide an active involvement in resource management and recruitment within your team as a hiring manager.

Provide assistance, oversight and guidance from time to time on tendering opportunities for new upcoming projects.

Respond to and address any client and stakeholder complaints in a timely manner. Obtain client satisfaction surveys and provide any feedback on how to improve our client satisfaction.

Seek to improve the project delivery process by providing lessons learned feedback and innovative solutions for adoption on future projects.

Keep appraised of the latest standards and technology through continuous professional development (CPD).

Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Civil Project Manager are outlined as follows:

Minimum of 5 years' experience working in a similar role, preferably in the water and wastewater industry.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B