



Compass Group UK and Ireland Ltd



#JOB-2430935



The Convention Centre Dublin, Spencer Dock,
Dublin , D01 T1W6



No of positions : 2



Paid Position



39 hours per week



34000.00-37000.00 Euro Annually



16/02/2026



16/03/2026

How to apply

Application Method :

Not available



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Hospitality Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job responsibilities:

Oversee end-to-end catering operations across multiple client sites, ensuring consistent service quality, efficiency, and brand standards.

Lead, manage, and develop site managers and operational teams, ensuring effective workforce planning, performance management, and staff retention.

Ensure full compliance with food safety legislation, HACCP requirements, Health and Safety Authority (HSA) standards, and Compass Group policies.

Monitor and control operational budgets, food costs, labour costs, and overheads, delivering agreed financial targets and margin performance.

Implement operational best practices to optimise productivity, reduce waste, and improve cost efficiency across all catering units.

Maintain strong client relationships, acting as the primary operational contact and ensuring service delivery meets or exceeds contractual SLAs.

More about the role:

Develop strong relationships with clients in order to enhance the customer experience, increase revenues through upselling and maximise repeat business

Ensure service delivery is consistent and to the highest standard across all events

Assist with the development and review of operational SOPs and ensure these are adhered to at all times

Work with the HR/People Operations department to recruit, train and develop a team of hospitality professionals

Plan rosters in advance of events according to agreed staff ratios and wage budgets

Contribute to the delivery of the organisation's sustainability objectives

Who you are:

Proven experience in large volume hospitality management

Proven client relationship management

Strong organisational and time management skills

Ability to lead, motivate and develop a dynamic hospitality team

Experience working within financial budgets and targets

Excellent communication and presentation skills

- **Sector:** accommodation and food service activities

Career Level

- Managerial