



Orchard Residential Care



#JOB-2430911



Multiple Locations



No of positions : 25



Paid Position



48 hours per week



14.79 Euro Hourly



27/01/2026



24/02/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : careers@orchardcare.ie



Open your camera
app & point here
to view this ad
online



Health Care Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description



Multiple Locations :

- Co. Sligo,
- Co. Leitrim,
- Co. Roscommon,
- Co. Westmeath,
- Co. Cavan,

The Orchard Care Group is a wholly Irish owned company dedicated to providing the best possible care, supports and outcomes for children, young people and adults in Ireland across a range of settings and locations, in fostering, disability and mainstream residential services. The Group brings together three leading brands in Irish social care – Orchard Residential Care, Orchard Community Care and Orchard Fostering. As we continue to expand to provide additional services to meet the needs of those we care for, we currently have a number of opportunities within our Orchard Orchard Residential Care division across Ireland for full time & part time Health Care Assistants, vacancies available in the following counties: Sligo, Leitrim, Roscommon, Westmeath and Cavan. Working on a shift rota, you will engage in daily activities and routines of the service, providing dedicated direct support to the people we care for as well as contributing to their development, health and wellbeing.

Minimum of 39 guaranteed contracted hours per week, up to 48 hours on average.

Rosters include 12 & 24 hour shifts

Minimum Hourly Rate of pay: €14.79

Purpose of role:

The Health Care Assistant is expected to engage in daily activities and routines of the service that they are working in, inclusive of direct support to service users, administration work and daily household tasks required of them. The Health Care Assistant is required to work as part of a dedicated and innovative team within Residential Service providing a service to the people we support in line with national regulations and standards.

Duties include but not limited to:

Ensure delivery of a high standard of care

Encourage recognition of the child/young person as an individual ensuring that their needs and comforts are given priority

Ensure that all files are in line and ready for an inspection at any given time.

To ensure that colleagues assist in all aspects of the child/young persons integrated care plan in a safe and observant manner

Report requests, queries from children/adults/visitors to the Manager.

Essential Requirements

Relevant QQI Level 5 or equivalent

Minimum of 4 years' experience in a similar environment supporting children and young people who are unable to live with their own families

Knowledge of young people/ children with complex needs

Full manual drivers' licence is mandatory (eligibility to drive in Ireland)

Ability to work with us without restriction

In order to work in Ireland a non-EEA National – unless they are exempted, must hold a valid employment permit

Orchard Community Care - Sligo Office, Marino House, Finisklin Business Park F91W1WX

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 4
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)

(Desirable)

- **Ability Skills:** Administration, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** healthcare; social care
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)