



-  ORCHARD COMMUNITY CARE LIMITED
-  #JOB-2430678
-  Multiple Locations
-  No of positions : 60
-  Paid Position
-  48 hours per week
-  16.77-18.00 Euro Hourly
-  26/01/2026
-  23/02/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [careers@orchardcare.ie](mailto:careers@orchardcare.ie)



Open your camera app & point here to view this ad online



## Social Care Worker/Residential Care Worker

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

 Multiple Locations :

- Co. Sligo,
- Co. Leitrim,
- Co. Roscommon,
- Co. Mayo,
- Co. Galway,
- Co. Longford,
- Co. Limerick,
- Co. Kerry,
- Co. Waterford,
- Co. Carlow,
- Co. Laois,
- Co. Cork,

Orchard Community Care are looking for empathetic, motivated and caring Social Care Workers/Residential Care Workers, to work in our residential services in Counties: Sligo, Leitrim, Roscommon, Mayo, Galway, Longford, Limerick, Kerry, Waterford, Carlow, Cork and Laois.

Orchard Community Care has a number of opportunities for permanent – full time Social Care Workers/Residential Care Workers. Working on a shift rota, you will engage in daily activities and routines of the services, providing dedicated direct support to the people we care for as well as contributing to their development, health and wellbeing.

Minimum 39 guaranteed contracted hours per week, up to 48 hours on average.

Rosters include 12 & 24 hours shifts.

Minimum hourly rate of pay €16.77 per hour.

Our residential services support children and adults with significant and complex needs. Working with families and the community, we support our young people to build their independence and resilience.

Essential Requirements: Candidates must hold a Level 7 or above in a relevant area: e.g.

Full Manual driving licence with eligibility to drive in Ireland.

Have full eligibility and availability to work with us without restriction.

Minimum 5 years relevant work experience.

Responsibilities include:

Be accountable for supporting the day to day running of the service and responsible for the execution and delivery of person – centred approach.

Under the general supervision of the line manager, ensure that the people we support personal plan is completed in line with regulations and standards provided.

Be committed to pro-actively supporting the people we support in their daily lives and choices.

Ensure that all files are in line and ready for HIQA Inspection at any given time.

Engage with families, clinicians and building links in the community.

Experience implementing positive support programmes.

Our residential services are a 24-hour service and as such working hours will include days, nights and weekends.

At Orchard Community Care we provide an excellent employee experience, and we offer our employees the following:

Benefits of working with the Company:

Comprehensive induction process

Extensive training programme

On-going mentoring and support

Continuous Professional Development support

Career progression opportunities

Competitive salary with increments

Premium rates paid on Sunday and Bank Holidays

Flexible work schedule to accommodate both staff and service users

4 working weeks as annual leave

Refer a friend initiative

Working in a well-resourced environment with access to the multidisciplinary team

Employee Assistance Programme for staff and their families.

Orchard Community Care – Marino House, Finisklin, Sligo, F91W1W

- **Sector:** human health and social work activities

### **Career Level**

- Experienced [Non-Managerial]

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 5

- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)  
(Desirable)
- **Ability Skills:** Administration, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** health care;social care