



Glanua



#JOB-2430648



Co. Galway,



No of positions : 1



Paid Position



39 hours per week



Negotiable



26/01/2026



23/02/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://recruitment.cezannehr.com/shared/job/health-safety-quality-environment-hs-7cedb8>



Open your camera app & point here to view this ad online



Construction - Health, Safety, Quality, Environment (HSQE) & Sustainability Director

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The Health, Safety, Quality, Environment & Sustainability Director (HSQE&S) is a senior leadership role with strategic and operational responsibility for embedding best-in-class HSQE and sustainability practices across Glanua's operations in Ireland and the UK.

Reporting to the Executive Team, the role provides expert leadership, governance, and assurance that Glanua operates safely, responsibly, and sustainably, while meeting all regulatory, contractual, and ethical obligations. The HSQE & Sustainability Director will drive a proactive culture of continuous improvement, risk management, and environmental stewardship, ensuring HSQE and sustainability are integral to business strategy, project delivery, and decision-making.

Key Duties and Responsibilities:

Strategic Leadership and Governance

Develop, own, and deliver Glanua's HSQE and Sustainability strategy, ensuring alignment with corporate objectives, growth plans, and client expectations.

Embed HSQE and sustainability considerations into business planning, investment decisions, and operational execution.

Act as the principal HSQE & Sustainability advisor to the Board and Executive Team, providing clear insight on risks, performance, and improvement opportunities.

Champion a strong safety, quality, and sustainability culture across all levels of the organisation.

Provide strategic oversight of occupational health and safety management systems, policies, procedures, and standards to achieve a zero-harm culture.

Ensure full compliance with all applicable health and safety legislation, codes of practice, and client requirements across Ireland and the UK.

Lead and oversee the investigation of significant incidents, near misses, and high potential events, ensuring robust root cause analysis and effective corrective and preventive actions.

Promote behavioural safety, workforce engagement, and continuous improvement in safety performance.

Quality Management

Establish, implement, and continuously improve robust Quality Management Systems in line with ISO 9001 or equivalent standards.

Ensure consistent application of quality processes across projects, functions, and supply chain partners.

Monitor performance, conduct management reviews, and drive corrective actions to enhance delivery excellence and customer satisfaction.

Environmental Management

Lead the development and implementation of environmental management systems and compliance frameworks aligned with ISO 14001.

Ensure adherence to all environmental legislation, permits, and regulatory requirements.

Identify, assess, and mitigate environmental risks associated with construction, operations, and supply chain activities.

Promote best practice in environmental protection, biodiversity, pollution prevention, and resource efficiency.

Sustainability & ESG Leadership

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 10
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills
- **Competency Skills:** Time Management, Working on own Initiative