



Company Details Confidential

#JOB-2430282

Muiriosa Foundation, Co. Offaly,

No of positions : 3

Paid Position

36 hours per week

16.73-23.32 Euro Hourly

26/01/2026

23/02/2026

## How to apply

### Application Method :

Not available



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## Support Worker

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

The Support Worker is responsible to support individual/s to experience a self-directed, connected, inclusive, meaningful and fulfilling life.

The support worker must act, at all times, in the best interests of the individual and afford each person respect and dignity. The Muiriosa Foundation is a voluntary organisation and all staff members are required to work in accordance with the Ethos of the organisation as expressed in the Vision, Mission and Core Values.

Valuing Life; helping people build meaningful lifestyles.

#### Principal Duties:

- Act as a keyworker, ensuring service user's needs and wishes are met.
- Perform the range of duties as required to support service users to lead a meaningful life, as independently as possible, while ensuring compliance with HIQA and HSE policies and regulations.
- Listen to each individual and support them to voice their will and preference.
- Seek to help fulfil expectations expressed by individual Service Users, where appropriate and with appropriate risk assessment and guidance. In addition, refer to the expectations as expressed by service users in the Staff Code of Conduct, 'My House My Home' 'My Plan My Life' section. These expectations are explained in more detail in the policy and include: Attend on time; Introduce yourself; Don't be on your mobile phone; Be nice and be pleasant; Be nice, be kind, be helpful; Engage with us; Don't stay away from the residents; Participate with Residents; Ensure you know my support plan; Respect my privacy; Listen to me; Do not shout; I have a right to use the facilities in my home; Give me appropriate assistance with my finances; Be confidential about me.
- Have a robust knowledge of the Statement of Purpose and Function and operating procedures within your area of work.
- With other colleagues support and champion the Service User to experience a meaningful life.

- Promote and facilitate a safe environment that meets the needs of the individual, ensuring compliance with Trust in Care, Safeguarding Vulnerable Adults, and Child Protection and Welfare policies and procedures.
- Promote and establish positive relationships with individuals, their families, and staff. Work with them actively participating in assessment, planning, implementation and evaluation of care plans, behaviour plans, Person Centred Support plans, and EpiCARE plans.
- Maintain open communication channels between service users, families, staff, and wider community.
- Ensure that confidentiality is maintained throughout all aspects of the role, and that service users are treated with dignity and respect at all times.
- Actively build community networks to enhance community participation and integration.
- Support service users to achieve their individual potential through developing positive relationships, real choices, increased participation, personal development, competence, genuine inclusion, and socially valued roles to enhance their quality of life.
- Provide advocacy support to service users
- **Sector:** human health and social work activities

### **Career Level**

- Experienced [Non-Managerial]

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme) **OR** FETAC/ QQI Level 5 (or a qualification as per list of recognised qualifications)
- **Driving Licence:** Full: B

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills, Personal/Social Care
- **Competency Skills:** Decision Making, Flexibility, Teamwork, Time Management
- **Additional Skills:** Manual Handling