



WATERSHED CARE SERVICES IRELAND  
LIMITED

#JOB-2429394

Co. Dublin,

No of positions : 10

Paid Position

40 hours per week

To be Confirmed

19/01/2026

16/02/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.watershedcare.ie/jobs/night-nanny>



Open your camera  
app & point here  
to view this ad  
online



## Night Nanny/Overnight Childcare Specialist

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

- Provide attentive, calm, and responsive overnight care for babies, toddlers, or older children, tailored to each child's age, stage, and needs.
- Closely monitor children's wellbeing, comfort, and safety throughout the night, responding appropriately to waking, distress, illness, or changes in behaviour.
- Follow agreed routines while adapting sensitively to each child's cues and overnight needs.
- Support night feeds in line with family preferences, including breastfeeding support, bottle-feeding, or combination feeding for babies.
- Prepare feeds safely and hygienically, including formula preparation where required.
- Support toddlers or older children with night-time drinks, reassurance, or comfort as appropriate.
- Ensure children are settled calmly after feeds or waking, promoting a smooth return to sleep.
- Support the establishment or maintenance of age-appropriate sleep routines for babies, toddlers, and older children.
- Use gentle, responsive settling techniques, including reassurance, comfort, and consistent routines.
- For babies, recognise and respond appropriately to sleep and feeding cues.
- For toddlers and older children, provide reassurance, boundary-consistent responses, and support with night waking, transitions, or anxiety as agreed with parents.
- Where appropriate, offer gentle sleep guidance to parents in line with their preferences and the child's developmental stage.
- Carry out nappy changes and personal care as needed, ensuring children remain clean, comfortable, and settled overnight.
- Support toileting needs for toddlers or older children where required.
- Maintain high standards of hygiene and infection prevention throughout the shift.
- Maintain clear and accurate overnight records (where requested), including feeds, nappy changes, sleep periods, wake-ups, and notable observations.
- Provide a professional handover to parents at the end of the shift, outlining how the night went and any relevant updates.

- Communicate promptly with parents and the Watershed support team regarding any concerns, changes, or significant observations.
- Prepare, clean, and sterilise bottles, feeding equipment, or night-time supplies as required.
- Tidy and organise child care areas used during the shift.
- Manage light child-related laundry where agreed (e.g. sleepwear, bibs, baby clothes).
- Ensure essential overnight supplies are clean, stocked, and ready for use.
- Work respectfully, discreetly, and professionally within the family home at all times.
- Follow all Watershed Care Services Ireland policies, safeguarding procedures, and health & safety standards.
- Maintain strict confidentiality and appropriate professional boundaries.
- Represent Watershed with professionalism, reliability, and care in every placement.
- **Sector:** human health and social work activities

### **Career Level**

- Experienced [Non-Managerial]

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

**OR** QQI Level 5 or higher in Early Learning & Care or Childcare or equivalent

(Desirable)

- **Ability Skills:** Administration, Computer Literacy, Customer Service, Personal/Social Care
- **Competency Skills:** Priority Planning, Problem Solving, Time Management, Working on own Initiative
- **Additional Skills:** Manual Handling
- **Driving Licence:** Full: A
- **Languages:** English C1-Advanced