



 Company Details Confidential

 #JOB-2428014

 1 Long Mile Road, Dublin 12, D12 FT73

 No of positions : 1

 Paid Position

 39 hours per week

 37875.00 Euro Annually

 21/01/2026

 18/02/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@walk.ie



Open your camera app & point here to view this ad online



## Social Care Worker

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

#### Job Title

Social Care Worker – Full Time and Part time positions available

Date Reviewed October 2025

#### Reports To

Social Care Team Leader

#### Key Relationships and Interactions

##### Internal

Supported Living Services; Day Services; Clinical, Quality, Resources.

##### External

Parents/guardians; Community Health Services; Community stakeholders.

#### Terms & Conditions Depending on Experience (pro rata for part time positions)

- 169 hours per month for full time on a 7-day roster/ 84.5 hours per month for part time
- 281 hours annual leave WTE (pro rata for part time positions)

Award winning Wellbeing Programme

Flexible work hours including sleepovers, weekends, and bank holidays

50% premium payment paid for Sunday hours

Double time payment for Bank Holiday Hours

€7.80 allowance paid for Saturday shift

€70.70 per sleepover allowance paid

The location of the work may vary within the Dublin or Kildare area

### Job Overview

WALK provides supports for people with intellectual disabilities living in community supported living settings and day service supports. At WALK, we empower people with disabilities to live self determined lives in an equal and inclusive society. Our vision is an inclusive society where

communities value and treat all people as equal citizens. Our values are based on a human rights-based approach and a low arousal non-aversive philosophy.

Social Care Worker is responsible in supporting people's to achieve the vision and goals in accordance to their will and preference as outlined in their personal plan. Social care worker will empower people supported to live self-determined lives in socially inclusive communities. To support families as appropriate and in accordance with the wishes of the person supported. To build social capital in the communities, and support people to enhance their socially valued roles and contribute to the community.

Social care worker will work in collaboration with the support team, leadership team, clinical team, and all other stakeholders to ensure people have a safe and effective service. Social care workers will support the team leader/coordinator to achieve and maintain HIQA regulatory compliance.

#### Key Result Areas

#### Key Outcomes

The successful candidate will be responsible for achieving the following key\* outcomes:

Ensuring the person is supported in the least restrictive environment.

Ensure the human rights of the person supported is upheld to the highest standards

Ensure people are supported in accordance with a low arousal non-aversive philosophy

Ensure that agreed personal goals are achieved within the agreed timeframe

Ensure that a safe home environment is maintained

Ensure that the person supported is motivated to try new things and overcome obstacles to progress

Ensure that work is prioritised so that key commitments are completed

- **Sector:** human health and social work activities

#### **Career Level**

- Experienced [Non-Managerial]