



KUSH SEAFARMS LIMITED



#JOB-2423258



KUSH SEAFARMS LTD., O'Shea Hou, New  
Road, Kenmare, Co. Kerry, V93 T9YR



No of positions : 1



Paid Position



39 hours per week



34000.00 Euro Annually



03/12/2025



31/12/2025

## How to apply

### Application Method :

Not available



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online



## Logistics Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Location: Kenmare, Co. Kerry

Company: Kush Seafarms LTD

Kush Seafarms LTD, a leading producer of premium organic rope-grown mussels and oysters in the pristine waters of Kenmare Bay, is seeking a driven and versatile professional for a unique split-season role that bridges commercial operations, administration, and hands-on aquaculture production.

#### About the Role

This is a dynamic, full-year position offering a rare blend of office-based responsibilities and practical experience in shellfish farming.

#### October – April: Logistics

- Manage customer orders, export logistics, and all associated certification and compliance documentation.
- Lead the optimization and automation of administrative procedures and workflows.
- Coordinate closely with production and harvesting teams to ensure alignment with export schedules and transport requirements.
- Oversee export sales across multiple markets; proficiency in English, Spanish, and French is essential. Italian is considered advantageous.
- Liaise directly with clients to ensure seamless delivery operations and maintain excellent customer relationships.

#### April – October: Production

- Contribute to the continuous improvement of harvesting, grading, and packaging processes across our production lines.
- Develop practical expertise and technical insight into sustainable aquaculture operations.

This position offers a distinctive opportunity to gain both logistics and operational exposure within a growing and innovative aquaculture enterprise.

#### Required Qualifications

- Fluent in French, Spanish, English. Italian an advantage.
- Master's degree in business administration (MBA).
- Engineering degree in a food-industry-related scientific discipline. (Chemistry, Biology, Food, Industrial, other...)
- Minimum of 3 years' experience in operations and management.
- At least 1 year of professional experience in logistics.
- Knowledge of and experience with quality control auditing processes.
- Minimum of 1 year of experience within the food industry.
- Proven ability to work independently, proactively, and with strong organisational skills.
- Excellent physical fitness and willingness to work outdoors in varying weather conditions.
- Enthusiastic, adaptable, and motivated to continue learning and expanding expertise.

#### Required Skills

##### General Skills

- Ability to manage export logistics, customer orders, transportation schedules, and certification documents.
- Strong organisational, workflow optimization, and administrative automation skills.
- Excellent client communication and relationship-management abilities.

##### Technical & Operational

- Understanding of food production processes and quality systems.
- Capacity to analyze and improve through LEAN methodology shellfish production lines including harvesting, grading, and packaging sections.

##### Personal & Professional

- Ability to work independently and proactively.
- Strong problem-solving and multitasking skills.
- **Sector:** agriculture, forestry and fishing

#### Career Level

- Managerial

#### Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 3
- **Minimum Qualification:** Level 9 (incl Post Graduate & Diploma & Master Degree) **OR** Engineering, Business, Science

- **Languages:** English C2-Master (Fluent), French C2-Master (Fluent), Spanish C2-Master (Fluent), Italian B1-Intermediate (Desirable)
- **Ability Skills:** Administration, Analytical, Interpersonal Skills
- **Competency Skills:** Decision Making, Management, Problem Solving, Time Management