



Sodexo Ireland



#JOB-2423050



Co. Dublin,



No of positions : 1



Paid Position



39 hours per week



60000.00-65000.00 Euro Annually



01/12/2025



29/12/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.sodexojobs.co.uk/jobs/job/Operations-Compliance-Manager/151316>



Open your camera app & point here to view this ad online



Operations & Compliance Manager - Dublin 8

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job Introduction

Operations & Compliance Manager

Location: Dublin 8, Ireland

Salary: €60,000 - €65,000 plus Sodexo Benefits

Contract Type: Full-time, Permanent

About the Role

Are you an experienced operations professional with a passion for excellence, compliance, and leadership?

Sodexo is seeking an Operations & Compliance Manager to join our dynamic team at Diageo's St. James's Gate site in Dublin. In this pivotal role, you'll support the Account Manager in delivering world-class facilities management services—both hard and soft—ensuring the highest standards of safety, quality, and efficiency.

You'll be "the face of Sodexo" on site, driving operational performance, compliance, and client satisfaction while leading a motivated team to deliver exceptional results every day.

Key Responsibilities

Oversee daily facilities management operations to ensure service excellence across all areas.

Lead and develop on-site teams to achieve operational, financial, and compliance objectives.

Champion health, safety, and environmental standards, ensuring full legislative and company compliance.

Drive continuous improvement through innovation, performance reviews, and employee engagement.

Support account and contract management, including audits, reporting, and client relationship management.

Provide leadership in emergency response, business continuity, and operational planning.

Identify opportunities for efficiency, growth, and added value across the business.

What We're Looking For

Proven experience in operations or compliance management, ideally within facilities management or corporate services.

Strong leadership and people management skills with the ability to coach, motivate, and develop teams.

Excellent interpersonal and communication skills – confident engaging with clients and colleagues at all levels.

Financial acumen and commercial awareness with a track record of delivering results.

Strong understanding of compliance, quality assurance, and health & safety requirements.

A proactive, innovative mindset and a passion for continuous improvement.

Why Sodexo?:

Working with Sodexo is more than a job; it's a chance to be part of something greater.

Belong in a company and team that values you for you.

Act with purpose and have an impact through your everyday actions.

Thrive in your own way.

We also offer a range of perks, rewards and benefits for our colleagues and their families:

Unlimited access to an online platform offering wellbeing support

An extensive Employee Assistance Programme to help with everyday issues or life's larger problems, including legal and financial advice, support with work or personal issues impacting your wellbeing

Access to a 24hr virtual GP Service

Sodexo Discounts Scheme, offering great deals 24/7 across popular high street retailers (also open to friends and family)

Save for your future by becoming a member of the Pension Plan

Opportunities to enable colleagues to grow and succeed throughout their career

• **Sector:** administrative and support service activities

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:**No Qualification

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills
- **Competency Skills:** Priority Planning, Problem Solving