



Company Details Confidential



#JOB-2422564



16 Ranelagh, Dublin 6, D06 FK50



No of positions : 1



Paid Position



39 hours per week



34000.00 Euro Annually



29/12/2025



26/01/2026

How to apply

Application Method :

Not available



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Legal & Compliance Specialist (Chinese Market)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

About Us:

SMURFS TECH LIMITED is a premier provider specializing in the repair, refurbishment, and distribution of mobile devices and accessories. With quality, efficiency, and innovation.

Role Overview:

SMURFS TECH LIMITED seeks a Legal & Compliance Specialist fluent in Mandarin Chinese and English to support cross-border operations with suppliers in China. This role ensures the company's international transactions and supplier relationships comply with Chinese, Irish, and EU legal and regulatory frameworks. The ideal candidate combines expertise in contract law, compliance, risk management, and financial oversight, providing actionable guidance to senior management.

Key Responsibilities:

Contract Management: Draft, review, and negotiate supply agreements, framework contracts, and service-level agreements. Identify risks, ensure compliance, and safeguard company interests.

Regulatory Compliance: Monitor international trade regulations, import/export controls, and financial compliance requirements relevant to operations with Chinese suppliers.

Risk Management & Advisory: Provide legal and compliance advice to senior management, highlight risks, and recommend corrective actions.

Supplier Relationship Management: Serve as the primary legal and compliance liaison with Chinese suppliers, manage negotiations, resolve disputes, and ensure contractual and regulatory adherence.

Cross-Functional Collaboration: Work with finance, procurement, logistics, and operations teams to ensure contractual and financial processes align with business activities.

Governance & Documentation: Maintain accurate records of contracts, compliance assessments, and regulatory filings to ensure audit readiness and governance standards.

Qualifications & Skills:

Bachelor's degree in Law, Accounting, or Business Administration; advanced legal or compliance qualifications preferred.

Licensed to practice law in China with 10+ years of legal and compliance experience.

ACCA Advanced Diploma in Accounting and Business and EXIN Data Protection Officer (DPO) Certification.

Native or near-native Mandarin Chinese, C1-level English proficiency.

Strong knowledge of Chinese commercial practices, EU/Irish regulations, international trade law, and GDPR compliance.

Proven experience in contract review, compliance advisory, and risk management in cross-border or multinational operations.

Strong negotiation, analytical, and problem-solving skills; able to manage multiple regulatory projects under tight deadlines.

Proficient in Microsoft Office, legal research, and compliance software.

Working Hours:

Monday to Friday, 9:00 AM – 6:00 PM (Friday finishes 5:00 PM), with a one-hour lunch break.

- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]