



Glanua



#JOB-2421970



Warrington, UK, Co. Galway,



No of positions : 1



Paid Position



39 hours per week



To be Confirmed



24/11/2025



22/12/2025

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [recruitment@glanua.com](mailto:recruitment@glanua.com)



Open your camera  
app & point here  
to view this ad  
online



## Construction - Global Learning & Skills Development Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

The HR function within the Glanua Group is responsible for managing and supporting the assessment of organisational needs and the design, implementation and evaluation of programs that facilitate the professional development and continuous learning of team members, including executives and emerging leaders. The Learning & Skills Development Manager is a newly created role with autonomy to independently deliver objectives with support from experienced colleagues.

Reporting to the Global Head of Human Resources, the Learning & Skills Development Manager will be responsible for the ongoing management and development of the Professional Learning & Skills Development capability across the Glanua Group, leading out on all areas. The Learning & Skills Development Manager will manage all related training programs and training requirement assessments and will work to define, establish, develop, and maintain processes, policies and procedures that will support the delivery of training services across the organisation.

### Main Duties and Responsibilities:

Support the Global Head of Human Resources by acting as an advisor on all learning and training initiatives and programmes to help drive business performance

Accountable for overseeing the design, development and implementation of key learning initiatives aligned to strategic business objectives, ensuring collaboration with the HRBP's and other relevant teams (incl. Health and Safety, etc.) at all stages from concept to roll out

Work with key stakeholders internal and external to identify and meet long term training supports required in the professional and technical space for operational delivery

Lead on the development of Apprentices and Graduates driving best in practice programmes

Align budget to garner best value for money from spend on learning initiatives, ensuring metrics are developed to underpin return on investment across all programmes and initiatives

Lead and champion the learning and skills development provision to increase the capabilities of our employees

Partner with colleagues and business stakeholders to customise, define, shape, and implement training strategies that meet current and future needs of employees and are strategic for the business

Responsible for managing the development, delivery, and outcome of an organisational training needs analysis for Glanua to understand requirements of core job-based training and to ensure alignment with business needs and the overall training strategy

Serve as the primary point of contact for identifying, gathering, and validating training requirements in conjunction with the business and propose new programmes that will have impact and be aligned to best practice

Champion best practice programmes and work to enhance the reputation of Glanua as an employer of choice.

- **Sector:** construction

### **Career Level**

- Not Required

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 10
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Human Resources, Business Management, Organisational Development, Learning and Development or related area,

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative