



Cope Foundation



#JOB-2421089



The Atrium, Blackpool Rtl Pk, Blackpool, Cork,
Co. Cork, T23 T2VY



No of positions : 10



Paid Position



39 hours per week



34036.00 Euro Annually



25/11/2025



23/12/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.rezomo.com/job/88491/>



Open your camera
app & point here
to view this ad
online



Care Assistants

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Care Assistants

Aligned to the Care Assistant(Disability Services) pay scale

Salary: The 13 point salary scale for the post as of 01/08/2025.

€34,036, €35,177, €36,730, €37,245, €38,079, €39,701, €41,443, €42,050, €43,563, €44,695
€45,617, €46,652, €47,454 LSI

New appointees to any grade start at the minimum point of the scale. Incremental credit will be applied for recognised relevant service in Ireland (Department of Health Circular 2/2011). Incremental credit is normally granted on appointment, in respect of previous experience in the Civil Service, Local Authorities, Health Service and other Public Service Bodies and Statutory Agencies

Cork City/County Locations

Shift Work position - 78 hour fortnight

(Day Shift and Night Shift)

Part Time Positions available

In line with our growing services Horizons is looking to recruit Care Assistants to support people with an intellectual disability and/or autism to flourish and lead a life of their choosing. This is a real opportunity to support people to reach their dreams, hopes, and wishes everyday.

The successful applicants may be required to work in existing Horizons residential or day

service/hub locations, as part of a team or in new community-based settings.

The positions require a high degree of flexibility and motivation.

The team members will work closely with individuals' circles of support and their local community in order to develop and progress opportunities for them. A commitment to a person centred, citizen based, and social model of support is required.

Applicants must possess the competencies and skills appropriate to working with persons with an intellectual disability.

Essential Criteria for Applicants:

A relevant qualification (minimum QQI level 5 major award in the area of Care/Intellectual Disability) is essential.

Have a general understanding of current legislation (ADMA, UNCRPD)

Excellent team working skills

Initiative, flexibility, and enthusiasm

Good communication and interpersonal skills.

Fluency in verbal and written English is an essential requirement of this post

A track record of thinking creatively, being person centred and adaptable

IT Skills and experience in report writing

On application candidates must have an up to date valid work permission and be eligible to work in Ireland

Desirable Criteria for Applicants:

Experience of supporting people with intellectual disability and/or autism

A full clean driving license is desirable

What we offer:

A flexible and supportive work environment

Salary in line with the HSE consolidated pay scales

Opportunities for professional development and career growth

An opportunity to make a real difference in people's lives

Premium Payments

Paid Maternity Leave

Pension

Training and Development

Employee Assistance Programme

Annual Leave

23 days (pro rata)

Completed applications must be returned no later than Sunday 20th December 2025.

Applicants may be short listed on the basis of their application.

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]