



RAYCO SOLUTIONS LIMITED



#JOB-2420115



RAYCO GROUP, Cullentra, Monamolin, Co.

Wexford, Y25 F9H9



No of positions : 1



Paid Position



40 hours per week



Dependent On Experience



21/11/2025



19/12/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : info@rayco-group.com



Open your camera app & point here to view this ad online



Junior & Senior Spray Painters

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Ireland

Type: Full time, permanent

Salary: Based on experience.

About the roles

We are growing our bodyshop paint team and hiring Spray Painters at both Junior and Senior levels. You will carry out preparation, priming, basecoat, and clearcoat work to manufacturer and insurer standards, delivering a high quality finish on time.

What you will do

Core duties for all levels

Panel prep including sanding, filler work, and priming

Masking, mixing paint to formula, and booth spraying with HVLP guns

Apply basecoat, clearcoat, blends, and de-nib and polish to finish

Use spectrophotometer or camera to support colour matching

Complete job cards and quality checks and keep a clean, safe booth and prep area

Senior level additional duties

Advanced colour matching including pearls, tri-coats, and blends into adjacent panels

Plan workflow with estimators and parts to hit targets and KPIs

Mentor junior painters and apprentices and carry out final quality sign-off

Diagnose paint defects, recommend process improvements, and manage booth maintenance

Liaise with paint reps on materials, TDS, and compliance

What you need

Junior

Some bodyshop experience or a refinishing apprenticeship or related qualification in progress

Confident with sanding, masking, priming, and basic spraying techniques

Strong attention to detail and willingness to learn

Full clean driving licence preferred

Senior

5+ years bodyshop refinishing experience with proven colour matching and blending skills

Expert use of HVLP guns, paint mixing systems, spectrophotometer, and polishing equipment

Able to read TDS sheets and apply OEM and insurer repair methods

Experience with plastic refinishing and SMART repairs is an advantage

Full clean driving licence

What we offer

Structured training, paint manufacturer courses, and clear progression

Overtime and potential performance bonus by agreement

Modern booths, prep bays, and high quality materials and equipment

PPE provided and strong safety culture

Work permits in Ireland

We welcome applications from candidates who already have the right to work in Ireland. For non-EEA candidates, employment permit support may be considered for suitably qualified applicants, subject to Irish Department of Enterprise, Tourism and Employment rules, available quotas, and meeting current minimum salary thresholds.

How to apply

Send your CV and a short note on your recent refinishing experience. Please include your level (Junior or Senior), notice period, and permit status if applicable.

- **Sector:** wholesale and retail trade; repair of motor vehicles and motorcycles

Career Level

- Experienced [Non-Managerial]