



Company Details Confidential



#JOB-2413360



I.S.S. RECRUITMENT, Naas Town Centre,
Naas, Co. Kildare, W91 PTD1



No of positions : 1



Paid Position



40 hours per week



34000.00 Euro Annually



23/09/2025



21/10/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : claire@issrecruitment.com



Open your camera
app & point here
to view this ad
online



Bilingual Recruitment Consultant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Naas, Co. Kildare, Ireland (office-based with hybrid flexibility)

Company: ISS Recruitment

Sector: Spanish-speaking market (Ireland & EU)

Type: Full-time, permanent

Why join ISS Recruitment

For over 20 years, ISS Recruitment has partnered with leading employers across Ireland. Our well-established Temporary and Permanent divisions mean you'll step into a respected brand with a deep client network, strong job flow, and a proven delivery engine. You'll get real autonomy on a Spanish-speaking desk, backed by experienced colleagues, best-in-class tools, and a clear path to progress (Senior/Lead/Manager) as you grow your market.

What you'll do

- Build and manage a 360° recruitment desk for the Spanish-speaking market.
- Source, screen, and interview bilingual candidates (Spanish/English) for permanent and contract roles.
- Develop client relationships; take job briefs and advise on hiring strategy.
- Run the full process: adverts, shortlists, interview prep/feedback, offers, and onboarding.
- Hit and exceed activity/revenue KPIs; keep CRM, compliance, GDPR/right-to-work records.
- Market map, talent pool, and create compelling content for candidates and clients.

What you'll bring

- Fluent/Native Spanish and strong business English (written & spoken).
- 1–3 years' experience in agency recruitment or sales (graduates with evidence of targets/KPIs also considered).
- Confidence in business development and candidate sourcing.
- Resilient, goal-driven, and commercial with excellent relationship skills.

- Eligibility to work in Ireland; knowledge of the Irish market is a plus.

Compensation & benefits

- Base salary: €34,000 + uncapped commission structure.
- Transparent commission tiers with no thresholds.
- Accelerated career path (Senior/Lead/Manager) with tailored training & mentorship.
- Hybrid working after onboarding, plus a modern Naas office.

How to apply

- Send your CV (in English) and a brief note on your recent results to claire@issrecruitment.com with the subject "Bilingual Recruitment Consultant – Naas."

Prefer a quick chat first? Include your mobile number and best time to call.

Equal Opportunities: ISS Recruitment is an equal opportunities employer. We welcome applications from all suitably qualified people and do not discriminate on the basis of age, disability, gender identity or expression, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

- This vacancy is suitable for Remote/Blended working
- **Sector:** administrative and support service activities

Career Level

- Experienced [Non-Managerial]