



AK Inspired CLG



#JOB-2412725



Tralee, Co. Kerry,



No of positions : 1



Paid Position



30 hours per week



To be Confirmed



18/09/2025



30/09/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : info@inspired.ie



Open your camera
app & point here
to view this ad
online



Support Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job Description: Support Worker

About Inspired : Inspired is a community-based service provider for young adults with ID, based in Tralee, Co. Kerry. Key to Inspired is its unique ethos. Our learning programmes, employment initiatives and community-based activities are fully participant-led. They are driven by the aim of affording participants a sense of agency, empowerment and self-determination. Through respectful collaboration and enabling participants to craft and design their own personalised progression plans, we facilitate adults with ID to reach their full potential and forge enriching and valued roles in society.

Contract Job Purpose: Inspired are seeking an experienced Support Worker to join their team of professionals.

Responsible to: Day Services Coordinator

Job Type:

30 hours per week

1 year contract

Key Relationships: Day Services Coordinator, Social Care Workers, Participants, Job Coaches, Colleagues, Parents and Families of Participants

Qualifications, Knowledge & Experience:

Excellent verbal and written communication skills.

Ability to work under own initiative.

Candidate Requirements:

Candidates must have a minimum of two years experience in a similar role.

References must be available upon request.

•Candidate details will be submitted for Garda Vetting.

•International Vetting required if candidate has lived outside of the jurisdiction for a period of 3

months or more.

Full Clean Drivers Licence: It is essential that applicants hold a full clean driving licence (i.e. not provisional). This is mandatory for this position.

Start Date:

As soon as possible (subject to Garda Vetting and Reference Checks)

Roles & Responsibilities:

Promote and become actively involved in teamwork by creating and nurturing a supportive environment for the participants.

Facilitate and implement a person-centred service appropriate to the needs, wishes and requirements of the participants.

Provide personal assistance in all aspects of personal care and manual handling, ensuring comfort and hygiene of participants and always adhering to safe practice and risk assessments.

Ensure that all interactions with participants are approached with dignity, respect, equality, and empowering personal choice.

Provide social, emotional, and environmental supports to ensure the happiness, health, and safety of the participants.

Prepares and completes required documentation in compliance with Inspired policies and organisational standards.

Support and assist individuals to achieve meaningful and valued social roles in their community.

Assist the participants to access community services, public/local transport systems; libraries and other public facilities of interest. Support the participant to develop skills in using public and community services as independently as possible.

Support participants in carrying out their assigned tasks and activities.

Supervise participants at break-times together with other staff and

- **Sector:** human health and social work activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** No Qualification

(Desirable)

- **Ability Skills:** Interpersonal Skills, Personal/Social Care
- **Competency Skills:** Flexibility, Teamwork, Time Management
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)