



EMBRACE COMMUNITY SERVICES

LIMITED



#JOB-2412555



Multiple Locations



No of positions : 6



Paid Position



40 hours per week



30500.00-34000.00 Euro Annually



17/09/2025



15/10/2025

## How to apply

### Application Method :

Not available



Open your camera  
app & point here  
to view this ad  
online



## Direct Support Worker

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Multiple Locations :

- Carrickmacross, Co. Monaghan,
- Navan, Co. Meath,
- Clonard, Meath,
- Clonmel, Co. Tipperary,
- Brownstown, Meath,
- Rosslare, Co. Wexford,

Job description:

Who we are:

Embrace is an Irish, family-owned provider of support services for people with intellectual disabilities, autistic spectrum disorder and acquired brain injuries.

Our service is based around our five core values of Energy, Kindness, Empowerment, Quality and Happiness. These values underpin our strengths-based and person-centred approach, which together form the ethos of our service.

What we offer successful candidates:

- Competitive pay scale between €30,576 - €33,306, depending on experience
- New joiner bonus of €250 for full-time staff
- Up to €1,000 (tax-free) recognition reward scheme annually
- Refer-a-Friend Program - €150 per referral

- Employment Assistance Programme, an independent support service for staff
- Fortnightly pay
- Bike-to-Work Scheme
- Sponsored QQI Level 7 and Level 8 courses
- Monthly Reflective Practice Support with an independent professional clinician
- Continuous professional development and career guidance
- Roster to suit your work/life balance
- PRSA Scheme

#### Job Type

Full-time, Part-time, Permanent

#### Working Pattern:

12 hour shift

Day shift

Night shift

Overtime

Weekend availability

The ideal candidate will have:

Full FETAC Level 5 healthcare qualification or equivalent (essential)

Previous healthcare experience (preferred but not essential)

Full, manual driving licence (driving will be an essential part of your role)

A kind and compassionate personality

Fluent in English (essential)

#### Work Location:

In person

#### Job Overview

Embrace provides residential support services for adults and children with intellectual disabilities, autism spectrum disorder and acquired brain injuries. We are looking for Direct Support Workers / Healthcare Assistants who believe in developing people's strengths and work well in a team environment to join our team in our adult's residential services in across Ireland. Working closely with your colleagues, you will be responsible for supporting our residents to live fulfilled and wholesome lives, enabling them to learn new skills and live happily in their new home.

Job Type: Full-time

Benefits:

Bike to work scheme

Employee assistance program

Flexitime

On-site parking

Sick pay

Wellness program

Work Location: In person

- **Sector:** human health and social work activities

### Career Level

- Not Required

### Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme) **OR** QQI level 5 in health care assistant, nursing studies
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)

(Desirable)

- **Ability Skills:** Communications, Personal/Social Care
- **Competency Skills:** Flexibility, Teamwork