



Glanua



#JOB-2409305



Loughrea, Co. Galway,



No of positions : 1



Paid Position



39 hours per week



To be Confirmed



07/10/2025



04/11/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera app & point here to view this ad online



Construction - Group HSQE Systems Manager (Loughrea Galway)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Working for Glanua is exciting, challenging and incredibly rewarding, we are continuing to grow across the UK and Ireland. The HSQE Team are responsible for ensuring and supporting compliance with company, national, European level health, safety, quality and environmental standards. The HSQE Team provides governance across the Group and manages the maintenance and assurance of our Group HSQE Integrated Management System (IMS) to ensure appropriate HSQE compliance with regulatory requirements.

Reporting to the HSQE Director, the IMS Manager will be responsible for managing the IMS as a single system to ensure all areas of HSQE are integrated and work in a seamless manner. (Health, Safety, Quality, Environmental and Energy aspects). The HSQE Systems Manager will also be responsible for driving an integrated and common approach to HSQE systems including; planning and following policy, procedures, processes and methodology, as well as training and operational control.

Main Duties & Responsibilities

The main duties and responsibilities of the Group HSQE Systems Manager are outlined as follows:

Reporting to the Group HSQE & Sustainability Director, Develop, drive and review our Group HSQE Systems for the UK and Ireland.

Work as part of a team in the delivery of our projects, embracing the ethos of a "one team" culture. Develop a strong working relationship with all levels of employees and promote a culture of engagement and all together better across the Group

Drive and support development and maintenance of the HSQE Management System as per the legislative requirements and align with our Clients requirements and ensure an integrated approach across the business.

Carry out management system audits and inspections and manage a programme of corrective/preventative actions for continuous improvement to ensure the highest standards in technical competence and safe working practices are met.

Ensure all documentation meets formal and required standards.

Act as the Management Representative for the HSQE Management System and liaise with external certification bodies

To monitor, review, improve and amend the Integrated Management System to ensure continual improvement and compliance throughout the UK and Ireland

Ensure the Learning Management System (Dulann) is implemented across the board and the competency matrix is maintained up to date for our requirements

Managing the Group Training Administrator to identify safety training needs and safety training.

Assisting with the company Learning & Development Plan implementation

Manage the delivery of the annual audit and inspections programme to verify compliance with policies and procedures and support with coordination and completion of ISO9001 / ISO14001 / ISO45001 audits and support operational teams with any external audits.

To provide coaching, mentoring and support to action owners, and provide authoritative advice on the close out of actions.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Health and Safety

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B