



Glanua



#JOB-2409245



Co. Galway,



No of positions : 1



Paid Position



39 hours per week



To be Confirmed



27/08/2025



24/09/2025

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [recruitment@glanua.com](mailto:recruitment@glanua.com)



Open your camera  
app & point here  
to view this ad  
online



## Construction - Financial Controller-(Galway)

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

#### Main Duties & Responsibilities:

Lead, coach, and develop a capable finance team, delegating effectively and supporting succession planning by building a culture of ownership, problem-solving, and proactive communication across the team.

Support the profitable business growth agenda of the Glanua Ireland Municipal business, in partnership with the FDM and the Municipal Operations Director.

Support the FDM in maintaining a detailed operating model of the Municipal business and business units which will connect key operational metrics of the business such as sales growth, project profitability, capital investment appraisal and new project strategies etc. with P&L items to enable the Senior Leadership Team (SLT) and their teams to understand and optimise the business towards profitable growth.

Support the FDM in creating and maintaining trading models / forecasts of the business to enable the SLT to accurately predict quarterly and full year results based on current trading performance.

Providing business partnering support and challenge to the commercial and operational teams, ensuring business process are applied consistently while also acting as a trusted advisor on project performance, cost control, and commercial decision-making.

Participate in driving all aspects of the divisional cost management by ensuring overheads and operating costs are monitored, reviewed, and challenged monthly. This will include working collaboratively with our Procurement team to identify opportunities to reduce costs and introduce efficiencies.

Support the FDM in setting detailed budgets and reforecasts for the Municipal Division and ensuring full Municipal Ireland team participation and business alignment.

Manage all aspects of the Municipal Ireland Division cash flow management, including treasury management, working capital management and other actions to maximise balance sheet efficiency through working with the FDM, Operations and Group Finance.

Delivering accurate, timely and relevant monthly management accounts to meet all local and Glanua

Group time limits. This will include the preparation and review of balance sheet reconciliations, with clear accountability and escalation protocols. Lead monthly performance reviews with business stakeholders, translating financial data into actionable insight.

Lead process and system improvements through SAP optimisation by identifying opportunities to improve automation, reduce manual work, and increase data reliability. Contribute to the development and implementation of Finance SOPs, onboarding documents, and process maps.

For all legal entities within the Municipal Ireland Divisional structure manage all corporate tax obligations (with support from our tax advisers); ensure that there is a process in place so that each relevant legal entity meets all its tax obligations in the areas of VAT, RCT, Intrastat/VIES and Payroll Taxes etc.

- **Sector:** construction

### **Career Level**

- Not Required

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 8
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Accountant

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Customer Service
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative