



FLEMING ENGINEERING LIMITED



#WPEP-2408140



FLEMING STEEL, Saint Johnston, Co.

Donegal, F93 F297



No of positions : 1



Work Placement Experience Programme



As per WPEP guidelines



Work Placement Experience Programme



22/08/2025



17/10/2025

How to apply

Application Method :

This programme is for jobseekers that are in receipt of a qualifying social welfare payment and those transferring from a social welfare scheme. Full eligibility details are available [here](#)



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Assistant Site Maintenance Operative - WPEP Scheme

Application Details

This Work Placement Experience Programme provides Participants with an opportunity to gain meaningful work experience, learning and training while on the programme. This programme is for jobseekers who are in receipt of qualifying social welfare payments and those transferring from a social welfare scheme or an ETB Training Allowance. Your eligibility for this programme will be verified by the Department as part of the application process.

Job Description

- Assist with basic maintenance tasks across the site, including cleaning, tidying, and minor repairs
- Support the maintenance team with routine inspections and upkeep of facilities
- Help maintain outdoor areas such as walkways, fencing, and drainage
- Learn to operate tools and equipment safely under supervision
- Report any issues or hazards to the supervisor promptly
- Participate in health and safety training and follow all site protocols
- Help with setting up work areas and moving materials or equipment as needed

Role Description

Formal Training

- Manual Handling Certification
- Basic Health & Safety (e.g., Safe Pass or equivalent)
- Introduction to Site Maintenance Procedures
- PPE Usage and Safety Compliance
- Fire Safety Awareness

Informal Training

- On-the-job mentoring by senior maintenance staff
- Toolbox talks and daily briefings
- Equipment handling demonstrations
- Shadowing experienced operatives
- Informal feedback and performance coaching

- **Sector:** manufacturing

Career Level

- Not Required

Candidate Requirements

(Essential)

- Minimum Experienced Required (Years): 0