



Prison Officers Medical Aid Society



#JOB-2407860



397 North Circular Road, Dublin 7, D07 TAC9



No of positions : 1



Paid Position



36.5 hours per week



34000.00 Euro Annually



19/08/2025



16/09/2025

### How to apply

#### Application Method :

Please apply to the vacancy by the following means:

Email : [info@pomas.ie](mailto:info@pomas.ie)



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## IT Market Research Analyst – Global Market Health Insurance Trends

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

At POMAS, the IT Market Research Analyst – Global Market Health Insurance Trends holds a critical, cross-functional position driving comprehensive insurance claims evaluation, arrears portfolio management, and digital user experience enhancement, all within the framework of global market intelligence and regulatory compliance. This role demands a strategic, analytical mindset paired with expertise in health insurance operations and digital platform oversight, ensuring POMAS consistently adapts to evolving international regulations.

This position requires specialized skills and knowledge in global health insurance analysis with particular emphasis to the Irish market insurance evolution, regulatory compliance, and digital platform management. The expertise demanded includes advanced claims evaluation, arrears governance, and digital UX strategy, competencies critical to POMAS's operational effectiveness and strategic growth.

#### Core Responsibilities

##### Global Health Insurance Intelligence & Strategic Benchmarking

Conduct in-depth monitoring and analysis of global health insurance markets, with a focus on Europe – Ireland specific – with knowledge in global markets such as North America. Identify emerging regulatory trends, legislative shifts, and product innovation to support strategic planning and regulatory compliance. Lead competitor benchmarking initiatives and synthesize findings into actionable intelligence reports for internal stakeholders.

##### Advanced Claims Analysis & Benefit Structuring

Evaluate and adjudicate health insurance claims using the I Health platform, ensuring alignment with internal policy frameworks and international insurance standards. Verify claim authenticity through comprehensive document validation and manage benefit allocations with accuracy and compliance integrity.

#### What We Offer

- On-site position in Dublin office supporting routine insurance and compliance tasks. – No option for Remote Work.
- Tasks include claims assessment and adjusting, claim analysis, arrears tracking, and market research.
- Direct involvement in process improvements and digital platform monitoring.
- Experience with international insurance standards and formal communication expected.
- Access to internal resources and mandatory systems training.
- Standard office hours: 8:00 AM – 4:30 PM.
- Remuneration Package: €36,000 annual, Inclusive of access to employer contributory pension scheme, health insurance, bonus, access to TaxSaver travel scheme & commitment to funding of further enhanced training/mentoring.
- **Sector:** financial and insurance activities

### **Career Level**

- Experienced [Non-Managerial]

### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Analytical, Interpersonal Skills
- **Competency Skills:** Decision Making, Negotiation, Networking, Teamwork