



Dalata Hotel Group



#JOB-2406889



The Maldron, Arena, Whitestown Way, Dublin  
24, D24 XC9W



No of positions : 1



Paid Position



39 hours per week



55000.00 Euro Annually



16/08/2025



13/09/2025

## How to apply

### Application Method :

Not available



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## HR Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

Job Description:

Develop and implement talent acquisition strategies to attract high-calibre hospitality professionals across Ireland, the UK, and continental Europe, aligned with Dalata's growth plans.

Lead workforce planning initiatives, forecasting talent needs for upcoming hotel openings and expansions, ensuring long-term staffing sustainability.

Design and oversee leadership development programs that build a strong pipeline of future general managers and senior leaders within the group.

Drive organisational culture initiatives, reinforcing Dalata's values of excellence, service, and wellbeing across multi-brand (Clayton, Maldron, and boutique hotels) operations.

Shape employee engagement strategies, using data-driven insights from surveys and analytics to improve retention, satisfaction, and productivity.

Introduce innovative learning & development frameworks, leveraging digital platforms and cross-hotel rotations to upskill employees in customer experience, digital hospitality tools, and leadership.

Champion diversity, equity, and inclusion (DEI) by embedding inclusive hiring, training, and career progression policies across all hotels and corporate teams.

Partner with senior leadership on succession planning, ensuring smooth transitions for critical roles in hotel operations, finance, and corporate functions.

### Key Requirements:

Proven success in multi-site or multinational organisations, preferably in hospitality, retail, travel, or service sectors.

Track record in leading large-scale talent acquisition and retention strategies.

Experience in designing and rolling out leadership development programs.

Demonstrated success in employee engagement and cultural change projects.

Experience in advising boards or executive committees on HR strategy.

Exposure to international expansion or post-acquisition HR integration.

- **Sector:** accommodation and food service activities

### Career Level

- Managerial