



GIRAFFE CHILDCARE LIMITED



#JOB-2406513



GIRAFFE CHILDCARE, Unit 1, Castlegate

House, Adamstown Avenue, Co. Dublin, K78

NH94



No of positions : 1



Paid Position



39 hours per week



38000.00 Euro Annually



11/08/2025



08/09/2025

How to apply

Application Method :

Not available



Open your camera app & point here to view this ad online



Recruitment Consultant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Giraffe Childcare Limited is hiring a Recruitment Consultant with a minimum of 2 years of experience to provide a quality consultative recruitment service in line with the requirements of the company. Degree in psychology or a similar field is required. Permanent/Full-time/39 hours per week. €38,000 per annum at K78 NH94. Contact careers@giraffe.ie.

Key Responsibilities:

- Interview candidates for job vacancies and assess suitability.
- Assist in negotiations between management and employees regarding pay and employment conditions.
- Conduct research into pay differentials, productivity incentives, bonuses, and other compensation elements.
- Advise on training programs, recruitment strategies, negotiation procedures, and salary agreements.
- Develop and continuously review a fit-for-purpose applicant attraction strategy to meet the company's hiring needs.
- Take ownership of ensuring all job vacancies are clearly defined and qualified with hiring managers or decision-makers.
- Proactively schedule and coordinate interviews with shortlisted candidates.
- Manage candidate expectations throughout the entire recruitment lifecycle.
- Ensure all employees sign employment contracts and understand both company policies and statutory obligations.
- Monitor and enforce compliance with legal and organisational employment requirements.

Requirements:

- A bachelor's degree in psychology or a similar field is required.

- Minimum of 2 years' relevant experience in recruitment, talent acquisition, or HR.
- Proven track record in sourcing, interviewing, and placing candidates in line with company requirements.
- Experience using applicant tracking systems (ATS) and recruitment tools, such as ICIMS, LinkedIn Recruiter, and job boards, would be an advantage.
- Strong communication and interpersonal skills for dealing with stakeholders.
- Ability to manage multiple vacancies and work in a fast-paced environment.
- Demonstrated ability to manage full recruitment lifecycle.

Benefits:

- Bike to work scheme
- Childcare
- Company events
- Company pension
- Employee assistance program
- Employee discount
- On-site parking
- Sick pay
- Store discount
- Wellness program
- **Sector:** education

Career Level

- Experienced [Non-Managerial]