



Sodexo Ireland



#JOB-2405924



Kinsale, Co. Cork,



No of positions : 1



Paid Position



39 hours per week



60000.00 Euro Annually



06/08/2025



03/09/2025

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

[https://community.sodexojobs.co.uk/members/?](https://community.sodexojobs.co.uk/members/?j=146235&ATSI=SDX&jobboard=JobsIreland.ie+Email&c)

[j=146235&ATSI=SDX&jobboard=JobsIreland.ie+Email&c](https://community.sodexojobs.co.uk/members/?j=146235&ATSI=SDX&jobboard=JobsIreland.ie+Email&c)



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Quality Health and Safety Advisor

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Purpose of the Role:

The QSHE Advisor will lead the implementation of quality, safety, health, and environmental (QSHE) programs, ensuring full compliance with GxP and EHS standards at the pharmaceutical site in Cork and other Irish locations as needed.

This hands-on role provides expert support to site teams, driving due diligence, regulatory compliance, and best practice in health, safety, and quality management. As the primary QSHE point of contact for the contract, you will help maintain operational excellence and uphold both company and client standards.

Key Responsibilities:

Implement and maintain local QSHE programs, including self-inspections, risk management, management reviews, business continuity planning, and electronic quality management systems.

Align site EHS programs with the client's standards and in-country EHS teams.

Conduct root cause investigations and deliver effective corrective actions for QSHE issues.

Deliver training on GxP, Quality Management Systems (QMS), and EHS requirements to operational teams.

Build and maintain strong working relationships with both Sodexo and client teams.

Provide expert advice and support to Sodexo and client quality/compliance and EHS personnel.

Develop and maintain site-specific quality plans aligned with regional frameworks.

Manage and review quality agreements with the client.

Prepare monthly reports detailing successes, risks, and KPI trends.

Actively participate in continuous improvement initiatives and QSHE team meetings.

Key Accountabilities:

Achieve successful outcomes in client and regulatory audits relating to GxP and EHS.

Ensure timely and effective incident reporting and investigation.

Standardize and optimize QSHE processes across sites.

Deliver value through improved systems and compliance.

Maintain ongoing professional development and apply technical and business knowledge effectively.

Person Specification:

Essential:

Level 8 Health and Safety qualification (or equivalent).

Experience in a regulated pharmaceutical (GxP) environment, ideally within quality, laboratory, or facilities management functions.

Strong background in auditing with the ability to produce clear, high-quality reports.

Excellent analytical and problem-solving skills.

Confident in delivering training and communicating effectively with diverse teams.

Desirable:

Project management experience.

Membership of relevant professional bodies (Quality, EHS).

Commercial awareness and sound judgement.

ISO 9001 and ISO 45001 Lead Auditor certification.

Key Competencies:

Client and Customer Satisfaction

Quality Focus and Rigorous Results Management

Leadership and People Management

Innovation and Change Management

Organisation and Planning

Business Consulting and Commercial Awareness

Impact and Influence

Creative Problem Solving

- **Sector:** other service activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** No Qualification **OR** Level 8 Health & Safety qualification (or equivalent).

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork