



DAASK BUILD LIMITED



#WPEP-2404959

P. MULLIGAN & SONS MANAGEMENT ,



Mulligans Ct, The Ma, Ballyshannon, Co.

Donegal, F94 W99E



No of positions : 1



Work Placement Experience Programme



As per WPEP guidelines



Work Placement Experience Programme



05/08/2025



30/09/2025

## How to apply

### Application Method :

This programme is for jobseekers that are in receipt of a qualifying social welfare payment and those transferring from a social welfare scheme. Full eligibility details are available [here](#)



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## Construction Operative - WPEP Scheme

### Application Details

This Work Placement Experience Programme provides Participants with an opportunity to gain meaningful work experience, learning and training while on the programme. This programme is for jobseekers who are in receipt of qualifying social welfare payments and those transferring from a social welfare scheme or an ETB Training Allowance. Your eligibility for this programme will be verified by the Department as part of the application process.

### Job Description

Overview:

This work placement offers hands-on experience in the construction industry, focusing on the repair and retrofit of residential buildings. The General Operative will support skilled tradespeople in carrying out energy upgrades, structural repairs, insulation works, and general site duties. This is an ideal opportunity for those looking to gain entry-level experience in sustainable construction and property maintenance.

The successful participant will receive full training in all of the following:

Assist with retrofit works, including insulation, air-tightness measures, and window/door replacements

General repair activities, such as patch plastering, basic carpentry, tiling, and painting

Carry materials, load/unload deliveries, and maintain tidy work areas

Prepare workspaces by laying dust sheets, erecting safety barriers, and removing debris

Operate hand tools and small machinery under supervision

Follow instructions from tradespeople and supervisors

Assist with waste management and material recycling in line with site procedures

Learn how to report hazards, damages, or incidents promptly to the site supervisor

## Learning Outcomes:

By the end of the placement, the participant will have gained:

Practical experience on active residential construction sites

An understanding of sustainable building practices and retrofit standards (e.g., SEAI retrofitting programs)

Basic skills in construction support tasks and safe tool use

Awareness of workplace health and safety procedures and site etiquette

## **Role Description**

### Formal Training

#### Safe Pass Certification

Health and safety awareness training required to work on Irish construction sites.

#### Manual Handling Training

Lifting techniques and safe material handling procedures.

#### Working at Heights

Safety practices for using ladders, scaffolding, and mobile towers.

#### Toolbox Talks

Short, site-based safety briefings on specific risks or tasks (e.g., PPE use, fire safety).

#### Basic Hand and Power Tool Use

Instruction on safe operation of tools such as drills, saws, grinders, etc.

#### Use of Personal Protective Equipment (PPE)

Training on correct selection, fitting, and maintenance of PPE.

#### Informal (On-the-Job) Training

#### Site Induction and Orientation

Introduction to the site layout, team members, facilities, and safety procedures.

#### Shadowing Skilled Tradespeople

Hands-on learning by observing and assisting carpenters, insulators, electricians, etc.

#### Basic Insulation Installation Techniques

Supporting external/internal wall insulation, attic insulation, and cavity fill processes.

#### Assisting with Airtightness Measures

Learning to seal gaps, install tapes/membranes, and prepare for blower door tests.

#### Preparation and Cleanup Tasks

Keeping work areas tidy, handling materials, and supporting trades efficiently.

#### Communication and Teamwork Skills

Learning proper site communication, following instructions, and coordinating with others.

#### Material Identification and Handling

Recognising types of insulation, fixings, and retrofit materials.

#### Use of Small Plant and Equipment (under supervision)

E.g., cement mixers, vacuums, dust extractors, nail guns, or staple guns.

#### Understanding Site Drawings and Plans

Basic exposure to reading simple layout plans or retrofit checklists.

#### Time Management and Productivity Practices

Working to deadlines, pacing tasks, and maintaining site efficiency.

- **Sector:** construction

#### **Career Level**

- Not Required

#### **Candidate Requirements**

(Essential)

- **Minimum Experienced Required (Years):** 0