



Anne Sullivan Centre



#JOB-2399158

ANNE SULLIVAN FOUNDATION FOR D, The



Anne Sullivan Ct, Silver Pines, Stillo, Co.

Dublin, A94 Y763



No of positions : 1



Paid Position



39 hours per week



31397.65 Euro Annually



05/09/2025



03/10/2025

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [recruitment@annesullivancentre.ie](mailto:recruitment@annesullivancentre.ie)



Open your camera  
app & point here  
to view this ad  
online



## Residential Support Worker (Health Care Assistant)

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

In this role, you will be supporting Individuals with complex communication needs and a range of hearing and/or sight loss, to live self-directed lives in homes in the community. In some cases, the Individuals you support may have physical and cognitive difficulties and behaviours that challenge.

#### Key Responsibilities:

Facilitate and promote a person-centred approach, appropriate to the needs and wishes of the resident

Work with Residents, to enable them live in a community of their choosing, facilitating their ongoing involvement in their interests and hobbies, ensuring access to local resources

Work with Residents in a way that promotes safeguarding, equality, dignity, diversity, choice and their rights

Supporting Residents in directing their own lives, ensuring positive risk taking, in an environment that reflects the comforts of home

Supporting Residents to enjoy the good things in life, make sense of their environment, learn new skills and maximise their independence

Assist with cooking, cleaning, shopping and general domestic tasks in the Residents home

Understand and facilitate Resident's needs, using appropriate communication system

Establish, through continuity of work with Residents, trusting professional relationships.

Ensure respect of the Resident's will and preference to take on new tasks, ensuring a positive risk assessment is carried out where necessary

Provide assistance with aspects of personal care and people handling, ensuring dignity and safe practices for residents at all times

Accompany Residents to appointments and other events as required.

Act as advocate for Residents and Service users, who may have difficulty in expressing their needs.

Support Residents to have meaningful relationships, keep in contact with family and friends and to develop their social networks if they choose to

Adopt a positive behaviour support approach, to respond effectively to any potentially challenging

situations

Adhere to all ASC Policies, Procedures, Employee Handbook and work practices.

Adhere to all relevant national policies, HIQA Standards, HSE Policies, safeguarding requirements

Adhere to the procedures and policies as outlined, to maintain the resident's home to the appropriate standards

Adhere to Health & Safety standards and ensure that the health and safety of each Resident is central to day-to-day activities

Maintain a high level of infection prevention and control within the Resident's home at all times.

Report any health and safety issues to the Health and Safety officer.

Complete daily logs in the EPIC system, using clear language that others can interpret and understand.

Participate in staff training and development programmes and Continuous Professional Development.

Work collaboratively and supportively with the multidisciplinary team

Essential criteria:

QQ1 Level 5 in Health and Social Care or an equivalent qualification

Experience working in similar setting

- **Sector:** human health and social work activities

### **Career Level**

- Experienced [Non-Managerial]